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WEEKLY
ANUARY 13, 1945

Nursing times

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CROOKES'
Collosol Calcium c Vit D
The absorption of calcium in the intestinal tract is now established as largely a function of Vitamin D.
This unique combination of Colloidal calcium with Vitamin D enables the administration in an aqueous medium of the oil-soluble Vitamin D.
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THE CROOKES LABORATORIES (British Colloids Ltd) PARK ROYAL N.W.10.
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Registered as a Newspaper
VOL. XLI. No. 2

Journal of the Royal College of Nursing

Easing

the anxiety associated with Hæmorrhoids . . . .

A feeling of immediate ease follows the use of GERMOLOIDS and encourages the confidence in their soothing and healing properties. The insertion of these haemorrhoidal suppositories is perfectly simple. They are also readily retained, and nothing could be cleaner in use. Many nurses know, by personal experience, how quickly GERMOLOIDS will reduce congestion and distention and relieve the persistent itching which so often colours the mind of the patient with a chronic anxiety. Any member of the Nursing profession unacquainted with GERMOLOIDS is invited to send at once for a free trial sample. Supplies at all chemists **1/5** per box.

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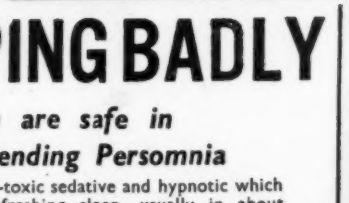
HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 1/5 and 2/10, including purchase tax.

'Bisurated' Magnesia

If your Patient is



SLEEPING BADLY

you are safe in recommending Persomnia

Persomnia is a non-toxic sedative and hypnotic which induces sound, refreshing sleep, usually in about 5—25 minutes from taking two of these tablets with warm milk or warm water.

Persomnia will not affect the heart, is harmless, non-habit forming, contains no free Bromide, and has no cumulative action or after-effects. Persomnia is also a safe nerve sedative and counteracts nervous irritability.

Price 2/3 per tube from all chemists.

Persom-nia TRADE MARK **for insomnia**

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for Free Sample of Persomnia.
Distributed by :
S. Maw, Son and Sons Ltd.,
Aldersgate House
New Barnet, Herts.

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENT

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course under item.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

CENTRAL MIDWIVES BOARD

Arrangements are being made for examinations for pupil-midwives to be held in February and March, 1945, as follows:—

First Examination—
Written: 14th February.
Oral and practical.
21st February: Birmingham, Leeds; 22nd February: Croydon; 23rd February: London, Bristol, Liverpool, Sheffield; 24th February: Manchester, Newcastle-on-Tyne.

Second Examination—
14th March: Birmingham, Leeds; 16th March: London, Bristol; 17th March: Manchester.

The examinations will be held at other centres if necessary, and all arrangements are provisional and subject to alteration at short notice.

L. FARRER BROWN, Secretary.
(338)

BUCKS COUNTY COUNCIL

Scholarships—value approximately £100 p.a., offered to District Nurse Midwives (State Registered) under 35 years of age, to enable them to take Health Visitors Training. Vacancies September, 1945. Applicants must be willing to undertake combined duties in Buckinghamshire for two years after training. Particulars from County Superintendent, County Health Office, Aylesbury. (414)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.
Industrial Nursing. London and Glasgow. 24th January, 1945. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses, Glasgow, 23rd January; Newcastle, 1st May, 1945; Liverpool, 8th May, for nurses employed in industry.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time.
Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (41)

MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for **Health Visitors** with College of Nursing.

For particulars apply **Nursing Director**, Cowell House, Highgate Hill, London, N.6
(363/16P)

TEACHING OF PARENTCRAFT

Lectures and practice teaching classes for those employed in Public Health Work are starting at 6 p.m. Tuesday, January 16th

Fees: Members, £10:10:0, Non-Members, £15:0:

Further particulars can be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (60)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road
(363/6P)

KINGSTON UPON HULL CORPORATION HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

The Kingston upon Hull Corporation propose to appoint **Eight Student Health Visitors,** at a salary of £110 per annum, under the Ministry of Health's Scheme for the Training of Health Visitors. These appointments, which are for one year, provide facilities for practical instruction in the ordinary duties of a Health Visitor, including those of a School Nurse and Tuberculosis Health Visitor. A course of Theoretical Instruction, the fee for which is £10 10s., must also be taken at the Hull University College.

Applicants must be well-educated women of good physique, under the age of 35 years, must be State-registered Nurses on the General or Children's Part of the Register, and must possess Part I Certificate of the Central Midwives Board. Candidates possessing a School Leaving Certificate, or its equivalent, will receive preferential consideration.

Application forms may be obtained from the Medical Officer of Health, Guildhall, Kingston upon Hull, to whom they should be returned not later than 10 a.m. on Monday, February 5th, 1945.

(263P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY COUNCIL OF DURHAM

APPOINTMENT OF HEALTH VISITORS

Applications are invited for the posts of **Health Visitor** in the County Health Department at a salary in accordance with the Rushcliffe Scale. Actual travelling expenses will be paid by the Council.

Applicants should be unmarried and the appointment will terminate on marriage. Applicants should possess all the qualifications approved by the Minister of Health for the appointment of a Health Visitor. The appointment will be subject to the regulations for the time being of the County Council relative to the payment of salary in the case of sickness, and will be terminable by one months's notice on either side. The appointments will also be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

For forms of application, which should be returned not later than January 27th, 1945, please apply to the undersigned.

Shire Hall, IAN McCRACKEN,
Durham. County Medical Officer of Health.
December 21st, 1944. (134N)

BOROUGH OF SUTTON COLDFIELD

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of a **Health Visitor** at a salary in accordance with the Rushcliffe Scale together with uniform allowance. Ability to drive a car will be an additional qualification.

Applications stating age, qualifications and experience, and containing copies of not more than three recent testimonials, or alternatively the names of persons to whom reference may be made, must be sent to the Medical Officer of Health, Council House, Sutton Coldfield, not later than January 27, 1945.

Council House. R. WALSH.
Sutton Coldfield. Town Clerk.
January 8, 1945. (410N)

CITY OF STOKE-ON-TRENT EDUCATION COMMITTEE

SCHOOL NURSE

Applications are invited for the post of **School Nurse** in the School Medical Service of the Stoke-on-Trent Education Authority.

Candidates should be State Registered Nurses with the qualifications of C.M.B. and the Health Visitor's Certificate, but applications from State Registered Nurses without the additional qualifications will be considered.

(continued in next column)

Salary in accordance with the Rushcliffe Report. Uniform is provided.

The person appointed will work under control and direction of the School Medical Officer and will be subject to the Local Government Superannuation Act, 1937.

Form of application and list of duties may be obtained from the undersigned on receipt of a stamped, addressed foolscap envelope. The form must be filled up in the candidate's own handwriting and submitted not later than January 31st, 1945.

Canvassing, directly or indirectly, will be considered a disqualification.

Education Offices, J. F. CARR.
Town Hall, Director of Education.
Hanley, Stoke-on-Trent. (340N)

COUNTY OF SOUTHAMPTON

HEALTH VISITOR

Applications are invited for the post of **Health Visitor, School Nurse, and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained Nurses, State certified Midwives, and be in possession of the Health Visitor's certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Scale.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by not more than two recent testimonials, should reach him not later than January 29, 1945.

The Castle. F. V. BARBER.
Winchester. Clerk of the County Council.
January 2, 1945. (238N)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT

Applications are invited from qualified applicants outside the scope of the Employment of Women (Control of Engagement) Order, 1943, for the appointment of **Temporary Health Visitor** Candidates must be State-registered Nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The duties will be concerned mainly with Maternity and Child Welfare, but the successful applicant will be required to carry out other duties (including Tuberculosis Visiting and School Medical work) as may from time to time be allotted by the Chief Administration Medical Officer or the School Medical Officer.

The salary will be in accordance with the terms of the Second "Rushcliffe" Report, viz., at the rate of £270 per annum rising by annual increments of £10 to a maximum of £360, but the first of such increments will not become payable until April 1st, 1946.

The position will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned, with three recent testimonials, to the Chief Administrative Medical Officer, Northern Secondary School, Mayfield Road, Portsmouth, not later than Saturday, January 27 th 1945.

Canvassing will be a disqualification.

Municipal Offices,
Royal Beach Hotel, FREDERICK SPARKS
Southsea. Town Clerk.
January 2nd, 1945. (271N)

SALOP COUNTY COUNCIL

HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity and Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Candidates must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930—33.

Salary in accordance with the Rushcliffe Committee's Report, together with travelling expenses in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government and other Officer's Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms and information concerning conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible with copies of three testimonials.

G. C. GODBER,
Shirehall, Shrewsbury. Clerk of the Council.
December 16th, 1944. (418N)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointments of **Domiciliary Municipal Midwives** at salaries in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

(continued in next column)

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Department of Public Health, R. H. PARRY.
Kenwith Lodge, Medical Officer of Health.
Westbury Park, Bristol, 6. (406N)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors and School Nurses.**

Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Appointments will be subject to Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Department of Public Health, R. H. PARRY.
Kenwith Lodge, Medical Officer of Health.
Westbury Park, Bristol, 6. (407N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BOROUGH OF EALING

SCHOOL NURSE (TEMPORARY)

The Council invites applications for the position of **School Nurse (temporary).** Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary and conditions in accordance with the Rushcliffe Scale.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than January 19th, 1945.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (196P)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Cannock, Chadsmoor Area. Whole-time midwife. Cyclist. Own living arrangements.

Needwood Forest, nr. Burton-on-Trent. S.R.N., S.C.M., required. Single district. Car provided. Own living arrangements.

Wednesfield, nr Wolverhampton. Whole-time midwife. Cyclist. Own living arrangements.

Brierley Hill Area. Relief Midwife, also Emergency Nurse Midwives to serve in any part of the County. Apply Superintendent, 44, Wolverhampton Road, Stafford. Rushcliffe Scale. F.S.S. (256P)

SUTTON-IN-ASHFIELD URBAN DISTRICT COUNCIL

Health Visitor required. Salary £270 p.a. x £10 to £360 p.a. plus travelling allowance £5 p.a. and £12 for uniform. The appointment is subject to Local Government Regulations (Qualifications of Medical Officers and Health Visitors) and Local Government Superannuation Act, 1937.

Applications in writing (no interviews) stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference, whether able to cycle, and quoting reference No. 1085, should be addressed to the Ministry of Labour and National Service Appointments Office, Westminster Building, Theatre Square, Nottingham. (378P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

SURREY COUNTY COUNCIL

EMERGENCY MATERNITY HOME

Applications are invited from State Registered Nurses who are also State Certified Midwives, for the posts of **Matron** and **Sister** at the Emergency Maternity Home, Anthony Place, Hindhead.

The Home has accommodation for 18 patients and the Rushcliffe Scale of Salaries is in operation. The appointment will be for the duration of the war and is subject to the conditions governing temporary service on the Council's staff.

Applications should be made in writing, stating name, age, qualifications and previous experience, and accompanied by copies of not less than two recent testimonials, to the County Medical Officer, The Beeches, Guildown Road, Guildford, and should be received by him not later than January 25, 1945.

County Hall, DUDLEY AUKLAND
Kingston-on-Thames. Clerk of the Council.
January 3, 1945. (399P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2.

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

DERBYSHIRE COUNTY COUNCIL
LONG EATON WAR-TIME DAY NURSERY
(50 Places)

Matron required (non-resident) for the above Nursery in February, 1945. Should be S.R.N. or R.S.C.N. Previous nursery experience desirable. Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations. The appointment is temporary and is subject to one month's notice on either side. Applications, stating age, qualifications and experience should be forwarded by January 20th, 1945, to The County Medical Officer, County Offices, St. Mary's Gate, Derby. (302P)

EAST RIDING COUNTY COUNCIL
"THE AVENUE" HOSPITAL, BRIDLINGTON

Applications are invited for the appointment of Matron at the above Hospital containing 34 General and 31 Maternity beds, the principal work being maternity. Preference will be given to candidates holding a recognised housekeeping certificate. The appointment is on the Council's permanent staff. Rushcliffe salary scale £225, rising by annual increments of £15 to £300 per annum with emoluments valued at £120 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned with copies of not more than 3 recent testimonials not later than January 31st, 1945.

County Hall, Beverley. T. STEPHENSON, Clerk of the Council. (264P)

ST. MARYLEBONE BOROUGH COUNCIL
Resident Matron required for War-time Day Nursery (57 places) in Central London. Rushcliff salary scale and conditions. Candidates must be State-registered Nurses (General or Children's) with experience in day nursery work. Applications, stating age, qualifications, etc., together with copies of recent testimonials (not returnable) must be sent to the undersigned not later than January 19th, 1945. The appointment will be subject to one month's notice on either side, to the Council's superannuation scheme, satisfactory medical examination, and production of birth certificate. The Council's by-laws provide that canvassing shall disqualify an applicant.

Town Hall, St. Marylebone, W.1. T. J. WILSON, Town Clerk. (285P)

SAINT MARY'S HOSPITALS, MANCHESTER, 13
Applications are invited for the post of **Matron.** The Hospital has 312 beds and teaching departments in Maternity, Gynaecology and Children. Rushcliffe Salary Range (£350 to £530 per annum according to experience, emoluments valued £200, Superannuation).

Further particulars can be obtained from the undersigned to whom applications and testimonials or names for reference should be sent not later than February 14th, 1945.

A. R. WISE, General Superintendent (145P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, NORTH LONDON D.N.A.
Superintendent required for North London, newly affiliated to the Institute. General nursing only. Home. F.S.S. Rushcliffe salary. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (385P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
NOTTINGHAMSHIRE NURSING FEDERATION
Temporary Superintendent required. Motorist. Own living arrangements (flat available). Rushcliffe salary. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (386P)

CITY MENTAL HOSPITAL HUMBERSTONE, LEICESTER
Assistant Matron (third) required. Applicants must be Registered General and Mental Nurses, and have held at least post of Ward Sister. Any administrative experience will be an advantage. Duties will include the training of Student Nurses for qualifying examinations until the appointment of a Sister Tutor.

Salary £270-£300 per annum, in accordance with the Rushcliffe Scale with emoluments valued at £130 per annum.

Applications accompanied by details of qualifications and experience, and the names of two referees should be sent to the Matron. (175P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
(170 Beds)

Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates must be S.R.N. and S.C.M. and have had experience in Housekeeping. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Applications stating age and experience to be sent to the Matron, together with copies of testimonials. (393P)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Qualified Senior Sister Tutor. Applicants must be in possession of the necessary qualifications.

Salary £260 by £15 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential. **Salary** £200 by £10 to £250.

Ward Sister (for duty in the Ear, Nose and Throat Department.)

Salary £130 by £10 to £180 per annum.

Ward Sister (for duty on the Medical Ward.)

Salary £130 by £10 to £180 per annum.

36 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50 per annum.

14 Pupil Midwives (Part I Training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients), must be S.R.N.

Salary in accordance with the report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

18 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

5 Ward Sisters (non-resident) (for nursing chronic sick).

Salary £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.).

Salary £140 by £10 to 190 per annum.

HOME FOR BACKWARD CHILDREN ATTACHED TO LEIGH INSTITUTION

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses, aged 18 years and over, **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

16 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Offic r, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council. January 5th, 1945. (320P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTERS (Sole Charge).
Southmead Municipal General Hospital.
Charterhouse-on-Mendip Fever Hospital and Sanatorium, Blagdon, Nr. Bristol.

SISTER TUTOR.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

WARD SISTERS.
Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Bladgon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children—106 beds.)

STAFF NURSES.
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.

Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.

Posts unestablished, superannuable.

PUPIL MIDWIVES (State Registered Nurses).
Students are accepted as pupils for *Part I C.M.B.*—6 months course at Southmead Municipal General Hospital (163 beds) and Obstetric School for University of Bristol.
For Part I and II C.M.B.—12 months course.

PartI at Southmead Hospital proceeding for Part II to either the Bristol Maternity Hospital (50 beds) or Mortimer House Maternity Hospital, Clifton (35 beds).
Part II—six months—Mortimer House Maternity Hospital, Clifton.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (408P)

LANCASHIRE COUNTY COUNCIL
Assistant Matron required for Wolstenh Pulmonary Hospital, Norden, Rochdale. 58 beds. The person appointed will be in charg the war, and in the absence of the matron charge of the hospital. At this hospital mo surgical treatment is given to the patients, and post offers good opportunity of promotion.

The hospital is on the bus route for Rochdal

Salary £200, rising by annual increments of to £230 per annum, plus board, lodgings, uni and laundry, valued at £120 per annum superannuation purposes.

Candidates must be State Registered Nu and under 40 years of age. The selected candi will be required to pass a medical examination to contribute to the superannuation fund.

Applications with copies of two testimonia be forwarded to the Matron, Wolstenh Pulmonary Hospital, Norden, Rochdale.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Offic December 30th, 1944. (170

COUNTY BOROUGH OF WEST HAM WHIPPS CROSS HOSPITAL
(1,200 Beds)

The Council invite applications for the follo posts at Whipps Cross Hospital, Whipps Road, Leytonstone, E.11.

Deputy Matron. Salary for the post is £34 annum rising by annual increments of £15 maximum of £400 per annum, together wit use of uniform and emoluments valued at per annum, in accordance with the Rush scale.

Candidates must be General Trained State istered Nurses, and have administrative expe in a large general hospital (training schoo nurses, and should possess the S.C.M. qualifica

Three Ward Sisters. Salary for the post is per annum, rising by annual increments of a maximum of £180 per annum, with an addi service increment of £20 in accordance with Rushcliffe scale.

Candidates must be State Registered Nu and preference will be given to those who passed in Part I of their Midwifery Course.

The use of uniform and residential allow in accordance with the Rushcliffe scale.

All these appointments are governed by Rushcliffe Committee's recommendations garding conditions of service, holidays and sick

The successful candidates will be requir pass a medical examination and the appoint will be subject to the provisions of the Government Superannuation Act, 1937, statutory contributions will be deducted fro salary.

Form of application can be obtained fro Medical Officer of Health, 223/5 Romford West Ham, E.7, and must be returned not later than January 23rd, 1945.

CHARLES E. CRANFIELD, Town Clerk.

Town Hall, West Ham, E.15. December 27th, 1944. (16

BRACEBRIDGE HEATH HOSPITAL BRACEBRIDGE HEATH, LINCS
Required, an **Assistant Matron,** not ov years of age, who must be a State-registered

Salary £280 rising by annual increments to £320 per annum, with emoluments valu superannuation purposes at £130 per according to the scales of the Rushcliffe mittee and subject to deductions under the Act, 1909. It must be understood that the Female Dept. of the hospital is not occupied, the person appointed will be re to carry out the duties of Home Sister and Tutor until such time as the hospital is fully occupied, when a qualified Sister Tut be appointed. Applications, together wit more than three recent testimonials, shou addressed to the Medical Superintendent, to him not later than January 31st, 1945. (27

LANCASHIRE COUNTY COUNCIL
Assistant Matron required for Brinscall monary Hospital, which has accommodati 20 beds and is an annexe of the Withnell monary Hospital. The person appointed responsible for the care of the patients, management, general supervision of staff housekeeping under the direction of the matr

Salary £200, rising by annual increments to £230 per annum, together with board, lod and laundry, valued at £110 per annum for annuation purposes, plus £10 cash uniform ance.

The hospital is on the bus route for Chorle Blackburn.

Candidates must be State Registered an permanent appointment under 40 years of

The selected candidate will be required to a medical examination and to contribute superannuation fund.

Applications with copies of two testim to be forwarded to the Matron, Withnell monary Hospital, Withnell, nr. Chorley.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Of December 29th, 1944. (17

ANCOATS HOSPITAL, MANCHESTE
Sister Tutor required. Salary in accor with the Rushcliffe Scale. F.S.S. in Apply with full particulars of experience qualifications to the Matron. (36

GRANTHAM HOSPITAL, LINCS.
125 Beds.
Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (117P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL
F R NURSES
Assistant Matron and **Sister Tutor** required (combined post). Rushcliffe scale of salary and conditions of Service. Federated Superannuation scheme in force.
Applications, giving full details of nursing career, and names for reference to reach Matron as soon as possible.
London Road,
Newark-on-Trent. (150P)

MEMORIAL HOSPITAL, DARLINGTON
(240 Beds)
Assistant Sister Tutor required. Salary according to qualifications and experience. Apply with full particulars to Matron (44P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
Qualified **Sister Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (51P)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
Applications are invited for a fully qualified **Sister Tutor.** Salary according to Rushcliffe Scale and F.S.S. in force. Applications to be addressed to the Matron as soon as possible. (132P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)
Qualified Assistant Sister Tutor for preliminary training school, resident or non-resident, required. Candidates must be S.R.N. and possess a recognised Sister Tutor's qualification. Cash salary, if resident, £200 per annum, rising to £250 with full residential emoluments valued at £120 per annum; cash salary if non-resident, £285 per annum, rising to £335.
Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.
Superannuation Scheme. Medical examination.
Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (331P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
TRAINING SCHOOL FOR NURSES
Applications are invited for the following appointment:
Assistant Sister Tutor, S.R.N., with Sister Tutor's certificate and teaching experience.
Salary according to service within the appropriate "Rushcliffe" scale £200 to £250 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
An unqualified Sister Tutor would be considered provided a part-time Sister Tutor's course is being given, in which case facilities would be afforded the candidate appointed to continue her studies. The salary payable in these circumstances would be £150—£200 a year (resident).
Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the hospital by January 23rd, 1945.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 4th, 1945. (311P)

PLAISTOW MATERNITY HOSPITAL, HOWARD'S ROAD, PLAISTOW, E.13
Sister to act as **Midwifery Teacher** at East London Hall Emergency Hospital, Northampton.
Apply with particulars to Matron. (388P)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY
(FOR MENTAL DEFECTIVES) CHERTSEY
Sister Tutor in sole charge. Applications invited from suitably qualified nurses for the above-named post. The Colony at present accommodates 1,000 patients and will eventually accommodate 1,800 and is recognised by the G.N.C. for Mental Deficiency Training. Salaries will be in accordance with the recommendations of the Rushcliffe Nurses Salaries Committee (Mental Nurses Sub-Committee Report) and is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. The selected candidate will be required to undergo a medical examination. Further particulars and application forms may be obtained from the Medical Superintendent.
DUDLEY AUKLAND,
Clerk of the Council.
(398P)

ROYAL SALOP INFIRMARY
Sister in Charge required for Market Drayton Annexe, 18 beds. Salary according to Rushcliffe Scale for Ward Sisters.
Apply to Matron with full particulars. (177P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

MIDWIFERY SISTERS at:—
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 p.a. after ten years service, plus residential emoluments.

WARD SISTERS at—
Farnham County Hospital, Hale Road, Farnham.
(for night duty.)
Ewell Park Hospital, London Road, Ewell.
Also for Night duty.
Shabdon Park Hosp. Chipstead, for Night duty.
St. Anne's E.M.S. Hospital, Redhill
St. Helier County Hospital, Carshalton. Also for Night duty (Temporary appointments.) and Children's Wards. S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.)
Also for children's ward, S.R.N., R.S.C.N. Additional £10 p.a. for R.S.C.N.
Woking War Hospital, Oriental Road, Woking, for Night duty. (Temporary appointment.)
Warren Road Hospital, Guildford, for Night duty. (Temp. appt.)
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I Training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II Training).
St. Helier County Hospital, Carshalton.
(Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE (R.M.P.A.). Non-resident at:
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary, non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.
Application forms and full particulars from the appropriate Matron. (403P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary scale £140—£10—£190. Must be S.R.N.
Theatre Sister (Resident). Salary scale £155—£10—£205. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH
Ward Sister (resident), Salary scale £140 by £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY
Ward Sister for Mal Pulmonary Ward. Must be S.R.N.
Ward Sister for Male Orthopaedic Ward. Must be S.R.N.
Salary scale £140 by £10 £190 if resident £210 by £10—£260 if non-resident.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.
BERNARD KENYON,
Clerk of the County Council
County Hall, Wakefield.
January 5th, 1945. (323P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100 Local Government Superannuation rights will be preserved.
Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames.

KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames (500 beds).
ADMINISTRATIVE SISTER. Temp. Appt. Previous nursing administrative experience essential. Ward Sister's grade plus £20 p.a. allowance.
HOUSEKEEPING SISTER. Perm. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade plus £20 p.a. allowance.
SISTER to assist Housekeeping Sister. Temp. Appt. Candidates must be S.R.N., and have had Housekeeping experience. Ward Sister's grade.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill. (480 beds).
MIDWIFERY TEACHER AND DEPUTY DEPARTMENTAL MIDWIFERY SISTER. (Maternity Unit 37-44 beds). Perm. Appt. Candidates should hold the approved Midwife Teacher's Certificate. Salary grade £230 x £10— £280 p.a. plus emoluments £120 p.a.
ADMINISTRATIVE SISTER. Temp. Appt. Precious nursing administrative experience essential. Ward Sister's Grade plus £20 p.a. allowance.
HOME SISTER. Perm. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade, plus £15 p.a. allowance.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom (350 beds).
SISTER IN CHARGE of Out Patient Department. Perm. Appt. Candidates must be S.R.N. Ward Sister's grade plus £20 p.a. allowance.

WARREN ROAD HOSPITAL, Guildford.
HOME SISTER. Perm. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade plus £15 p.a. allowance.
ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade.

ST. HELIER COUNTY HOSPITAL, Carshalton. (862 beds).
HOME SISTER. Temp. Appt. Ward Sister's grade plus £30 p.a. allowance.
ASSISTANT HOUSEKEEPING SISTER. Temp. Appt. Ward Sister's grade.
ASSISTANT HOME SISTER. Temp. Appt. Ward Sister's grade. Candidates for these appointments must be S.R.N., and hold the Housekeeping Certificate. (402P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR
Applications are invited for the post of Qualified **Senior Sister Tutor** at the above Hospital.
Candidates must be S.R.N. and S.C.M. and possess a recognised Sister Tutor's qualification.
The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation should be under 45 years, except in the case of persons who contributory employees to a Superannuation Scheme of another Local Authority.
Salary in accordance with the Rushcliffe Scale.
PUPIL MIDWIVES REQUIRED
State Registered Nurses required to take six months' **Midwifery Training,** for the Part I of the C.M.B. Certificate. Rushcliffe Scale of salaries. Vacancies May 1, August 1, and November 1, 1945.
Application forms may be obtained from the Matron. (409P)

CAMBORNE-REDRUTH GENERAL HOSPITAL REDRUTH, CORNWALL
Home Sister required. S.R.N. and Housekeeping Certificate essential. Salary and emoluments according to Rushcliffe Scale. Uniform provided.
Ward Sister for busy female ward required. Salary and emoluments according to Rushcliffe Scale. Uniform provided.
Apply with full particulars to Matron. (165P)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING
Home Sister required at the above mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.
The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.
Applicants must be State Registered and Qualified Mental Nurses.
The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's Report on Mental Nurses. The successful candidate will be in charge of fewer than 150 nurses.
The post is subject to the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.
Forms of application (with other in formation if desired) can be obtained from the Medical Superintendent of the Colony.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 2, 1945. (240P)

THE CROYDON GENERAL HOSPITAL
Home Sister required. S.R.N. with Housekeeping Certificate or experience in Home administration. Rushcliffe scale. F.S.S. Apply, giving full particulars and Matrons' names for reference to the Matron. (267P)

THE CROYDON GENERAL HOSPITAL
Office Sister required, duties will include supervision of Domestics. S.R.N. with Housekeeping Certificate or experience in handling domestics. F.S.S. Apply, giving full particulars and Matrons' names for reference. (268P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
Housekeeping Sister. required. Rushcliffe scale of salary and conditions of service. Federated Superannuation scheme in force.
Apply, giving full details, and names for reference to Matron. (151P)

GENERAL INFIRMARY
BURTON-ON-TRENT
VOLUNTARY HOSPITAL
(200 Beds plus E.M.S.)
Sister Housekeeper required. S.R.N. and housekeeping Certificate essential. Salary according to the Rushcliffe scale. F.S.S.
Apply, with full particulars and Matron's name for reference, to Matron. (148P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
Senior Night Sister required, S.R.N., S.C.M. Ward Sister's experience essential. Apply, giving particulars to Matron. (87P)

ROYAL CORNWALL INFIRMARY, TRURO.
(250 Beds)
Second Night Sister, S.R.N., S.C.M. required, preferably with experience of Ward Sister. Rushcliffe scale of salary. F.S.S. Apply with full particulars to the Matron. (104P)

BRITISH LEGION VILLAGE
Night Superintendent required for Preston Hall E.M.S. Hospital, near Maidstone, Kent. General Emergency Beds number 300, T.B. Beds 200. Salary according to the Rushcliffe Scheme. F.S.S. in force. Applications to Matron. (225P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Harefield County Hospital, Harefield, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part 1 of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

THEATRE SISTER

Ward Sister's Scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx.—T.A. certificate and experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Experienced Sister required for acute medical ward. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—Experienced Sister required.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff; T.A. certificate an advantage, opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.** For General wards. Unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 12.2.45 and 23.4.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4-year course 5.3.45; immediate vacancies for 2-year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 5-3-45 and 30-4-45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course, 1-3-45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

EXPERIENCED MIDWIFERY TEACHER

Midwife Teachers' Certificate essential.

***North Middlesex County Hospital, Edmonton, N.18.**—Salary scale for hospitals with six or more pupils, i.e., £230 by £10 to £280 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—S.R.N. and S.C.M. essential.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-4-45 and 1-7-45.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.8.45.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1945.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.2.45 and 1.3.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE.
Clerk of the County Council.
(364P)

CROMER AND DISTRICT HOSPITAL, CROMER

Night Sister required. Ward Sister's and theatre experience a recommendation. Rushcliffe Scale of salaries and F.S.S. Scheme in force.
Apply to Matron. (246P)

BIRKENHEAD GENERAL HOSPITAL

Night Sister required, F.S.S. in force. Rushcliffe Scale. Apply Matron with full particulars. (129P)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 Beds)
(Affiliated to the Radcliffe Infirmary, Oxford, and to the Bristol Royal Infirmary).

Required, **Night Sister,** S.R.N., S.C.M., essential. Salary according to the Rushcliffe Scale. Use of uniform. Federated Superannuation Scheme in force.

Apply with particulars of training and experience, and matron's name for reference to Matron. (192P)

BEDFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Appointment of Nursing Staff—
ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned resident appointments at St. Peter's Hospital, Bedford:—

Maternity Night Sister, S.R.N., S.C.M.

Ward Sister, S.R.N.

Salaries in accordance with the Rushcliffe scales.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford.

J. B. GRAHAM,
Clerk of the County Council
Public Assistance Office,
81, High Street, Bedford.
December 29th, 1944. (195P)

WESTERN GENERAL HOSPITAL, EDINBURGH

Night Sister required, must be S.R.N. and S.C.M. Ward Sister experience essential. Salary in accordance with the Taylor Scale. Apply Matron. (258P)

ROYAL HOSPITAL FOR SICK CHILDREN, EDINBURGH, 9

Junior Night Sister required. S.R.N. and children's training essential. Federated superannuation scheme in force. Salary according to the Taylor Report. Apply to Matron, enclosing recent testimonials. (348P)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11
(135 Beds)

Junior Night Sister required. S.R.N. and S.C.M. preferred. Salary according to Rushcliffe Committee recommendations. Apply with full particulars, dates of training and subsequent experience, to the Matron. (347P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited for the following appointment:

Night Sister, S.R.N., S.C.M., preferred and previous experience as a Ward Sister. Salary according to service within the appropriate Rushcliffe Scale, £155—£225 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by January 23, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. (382P)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

Junior **Night Sister** required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to Matron. (390P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Assistant Night Sister required with Theatre experience—preferably Part I, C.M.B. Rushcliffe Scale of salaries and F.S.S. in force. Apply, stating age, particulars of experience and names for reference, to the Matron. (396P)

CORNWALL COUNTY COUNCIL

Wanted urgently for the Institution for Mental Defectives at St. Colum Major (111 beds) **Night Sister** with R.M.P.A. Certificate.

Also **Ward Sister** with R.M.P.A. Certificate for ward of 46, mostly children.

Salary and conditions in accordance with the Rushcliffe Report.

Applications stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Colum Major.

L. P. NEW,
County Hall, Truro. Clerk to the County Council.
January 3rd, 1945. (287P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Junior Theatre Sister required. Candidates should be experienced in all branches of Theatre Work. Salary according to the Rushcliffe recommendations. F.S.S. in force. Uniform provided. Apply with full particulars to the Matron. (141P)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD
TRAINING SCHOOL FOR SICK CHILDREN'S NURSES

Senior Out Patient Sister required. S.R.N., with children's and theatre experience. Salary, Rushcliffe (Departmental), also **Junior Relief Out Patient Sister.** S.R.N., with children's and theatre experience.

Salary, Rushcliffe. Apply Matron. (185P)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(204 Beds)

Theatre Sister required in February, S.R.N., essential. F.S.S.N., in force. Salary according to Rushcliffe Scale. Apply to Matron. (114P)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY

Theatre and Departmental Sister required, willing to help with the teaching of practical work to Student Nurses. Sanatorium experience desirable but not essential. Salary according to the Rushcliffe Scale. Superannuated post. For full particulars apply to Matron. (379P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(TRAINING SCHOOL)

Applications are invited for the following appointments:—

(1) **Assistant Home Sister,** S.R.N., with h[illegible] administrative experience. Salary [illegible] £215 a year.

(2) **Theatre Sister,** S.R.N., with p[illegible] orthopaedic experience. Salary £140[illegible] a year.

Commencing salaries will be according to s[illegible] within the appropriate Rushcliffe scales as a[illegible] Full residential emoluments. Uniform. M[illegible] examination necessary.

Applications, stating age, qualifications [illegible]perience, and the names and addresses o[illegible] responsible persons to whom reference m[illegible] made as to professional ability, to be forw[illegible] to the Matron at the hospital by January [illegible] 1945.

County Hall, Maidstone. W. L. PLATT[illegible] Clerk of the County C[illegible]
January 4th, 1945. (31[illegible])

NORMANSIDE SANATORIUM, near FO[illegible]

Required in view of extension to hospital

(1) 1 **Sister** with theatre experience. [illegible] T.B. experience an advantage. Salary £130 [illegible] to £160 plus £10 plus emoluments valued a[illegible] per annum.

(2) 2 **Staff Nurses,** S.R.N. T.B. experie[illegible] advantage. Salary £100 x £10 to £120 pl[illegible] plus emoluments valued at £90 per annu[illegible]

(3) 4 **Probationers,** 17½ years and over. [illegible]tunity given to train for T.A. Certificate. [illegible] 1st year, £45 per annum; 2nd year, £[illegible] annum plus emoluments valued at £75 per a[illegible] Uniform provided in all cases.

Superannuation scheme in force for all [illegible] staff.

Applications giving full particulars of a[illegible] qualifications to the Ministry of Labou[illegible] National Service. Appointments Office[illegible] Meadowside, Dundee. (2[illegible])

CARDIFF ROYAL INFIRMARY

Theatre Sister required for general t[illegible] S.R.N. Salary according to Rushcliffe [illegible] F.S.S.N. in force. This is a war-time a[illegible]ment. Good Theatre experience es[illegible] Apply, giving full particulars of trainin[illegible] experience, to Matron. (41[illegible])

WEST BROMWICH & DISTRICT GENERAL HOSPITAL

Theatre Sister required immediately. Candidates must be a State-registered Nurse and have trained in a Hospital of over 100 beds. Must have had good theatre experience.

Salary in accordance with Rushcliffe Scale. F.S.S.N. in force, with uniform and board.

Apply with recent testimonials giving Matrons name for reference to Matron. (293P)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Medical Ward. Male and Female. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force This is a war-time appointment.

Apply, giving full particulars of training and experience, to Matron. (415P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz. :—

Sisters (S.R.N. and S.C.M.)—At Market Harborough Institution.

Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth an Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (260P)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT,
ROYAL VICTORIA HOSPITAL,
FOLKESTONE

Applications are invited for the following appointment :—

Ward Sister, S.R.N., S.C.M., for the Women's Ward. Salary according to service within the appropriate Rushcliffe scale £130—£200 a year with full residential emoluments. Uniform. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 23rd, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 4th, 1945. (316P)

HERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD
VACANCIES

The following vacancies exist at the above Hospital :—

Departmental Sister, S.R.N., S.C.M. for Emergency Medical Service Block (184 beds). Non-resident appointment.

Ward Sister, S.R.N. and S.R.F.N., for Sanatorium (15 beds) and Isolation Unit (10 beds). Non-resident post.

Night Sister for acute block of 148 beds. Training Schools for Nurses. Candidates must be S.R.N. and S.C.M. Previous ward experience essential. Salary in accordance with Rushcliffe Scale.

Applications to be made to the Matron as soon as possible.

County Hall, ELTON LONGMORE,
Hertford. Clerk of the County Council. (269P)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL. 102 Beds.

X-Ray Sister, S.R.N., M.S.R. required immediately. Salary according to Scale. F.S.S. in force. Uniform provided. Resident or non-resident post. Apply with full particulars to Matron. (274P)

EAST SUSSEX COUNTY COUNCIL
SOUTHLANDS HOSPITAL,
SHOREHAM-BY SEA

Applications are invited for the following appointments at the above-mentioned Hospital, which is a fully recognised Training School, having accommodation normally for approximately 500 patients and which is included in the Emergency Hospital Scheme as a Class IA Hospital :—

Ward Sisters (Candidates must be S.R.N. and S.C.M.).

Student Nurses.

The salaries and conditions of service in each case will be in accordance with the First Report of the Rushcliffe Committee, and the posts are subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidates will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Further particulars of the duties and any other information required may be obtained on request to Miss E. R. Biggin, M.B.E., Matron of the Hospital, to whom applications should be sent as soon as possible. (284P)

GROSVENOR SANATORIUM,
ASHFORD, KENT

Sister, S.R.N., required for Clinic. Knowledge of X-ray preferred but not essential. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (404P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

London County Council

CHARGE MASSEUSE

(in charge of 2½ – 5 assistants)

non-resident, required at —

ST. OLAVE'S HOSPITAL, LOWER ROAD, ROTHERHITHE, S.E.16.

SALARY £240—£10—£290, plus cost-of-living addition and additional payment for each certificate above minimum qualifications or if State-registered general-trained nurse.

Application forms, obtainable from the Matron-in-Chief's Section, County Hall, Westminster Bridge, London, S.E.1, should be returned by January 27th, 1945. (363/8P)

HOVE GENERAL HOSPITAL, HOVE

Women's Ward Sister required. Rushcliffe Scheme adopted. Superannuation Scheme in force. Applications stating age, with full particulars, to Matron. (412P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM 18

Ward Sisters. Candidates must be State registered nurses on the General Register. Rushcliffe scale. Apply to Matron. (278P)

THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Sister required for alternate day and night duty, S.R.N., with R.S.C.N. Cert. preferred, or good children's experience. Staff Nurse taking first Sister's post considered. Salary according to the Rushcliffe scale. F.S.S.I.F. Apply fully to Matron. (303P)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL
(262 Beds)

Ward Sisters required for the above Hospital which is a complete Training School for Nurses. Rushcliffe recommendations adopted.

Apply with copies of three recent testimonials to Matron, Borough General Hospital, Heath Road, Ipswich. (304P)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the following appointment :—

Ward Sister, S.R.N. with experience in sanatoria. Salary according to service within the appropriate Rushcliffe scale £140—£210 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 23rd, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the Council.
January, 4th, 1945. (315P)

FENWICK COTTAGE HOSPITAL
LYNDHURST, HAMPSHIRE
(24 Beds)

Applications are invited for the post of **Ward Sister,** S.R.N. preferably S.C.M. Theatre experience essential. Required to take charge during Matrons' absence. Salary according to the Rushcliffe scale. Superannuation in force. Please apply with full particulars and Matrons' name for reference to the Matron. (297P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)

Ward Sister required for Orthopaedic ward. Candidates must be State Registered nurses with orthopaedic training and experience. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be addressed to the Matron of Crumpsall Hospital, Manchestr, 8, as soon as possible. (332P)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES, SHREWSBURY

Ward Sister required, S.R.N.; Rushcliffe Scale salary. Please apply with particulars to the Matron. (333P)

DERBYSHIRE SANATORIUM
CHESTERFIELD

Sister required for six months night duty—afterwards day duty. S.R.N., with Tuberculosis Association Certificate. Rushcliffe salary and conditions. Local Government Superannuation. Uniform found. Four nights off consecutively each month. On night duty a bed-sitting room.

Apply Matron. (295P)

SCARBOROUGH HOSPITAL, YORKSHIRE

Sister required to take charge of a Maternity Unit of 12 beds. Must be S.R.N. and S.C.M. Salary according to scale. Federated Superannuation Scheme in force.

Applications giving particulars of qualifications and experience, together with names for reference, should be addressed to the Matron. (296P)

COLNE AND HOLME FEVER HOSPITAL, MELTHAM, NEAR HUDDERSFIELD

Required, **Ward Sister,** S.R.N. and fever experience. Small hospital. Non-training school. Able to relieve Matron's off duty. Rushcliffe Scale of salary.

Apply with full particulars to Matron. (346P)

ROYAL CORNWALL INFIRMARY
TRURO
(250 Beds)

Ward Sister, S.R.N., S.C.M., required for Women's Surgical Ward. Previous experience as a Ward Sister preferred. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (357P)

BOROUGH OF STOCKTON-ON-TEES
ISOLATION HOSPITAL, DURHAM ROAD

Ward Sister required. Applicants must be State Registered Nurses, general and fever. **Student Nurses** required for two years' fever training. Rushcliffe Scale of salaries and usual residential emoluments.

Forms of application may be obtained from the Matron. (358P)

ISOLATION HOSPITAL,
WALTHAM ABBEY, ESSEX

Ward Sister required. Must be State Registered Fever Nurse with experience as Sister. Rushcliffe Scale of salary and conditions of service in operation, except 48 hr. week. Local Government Superannuation scheme. Age and experience to Matron. (380P)

LONDON JEWISH HOSPITAL
(GENERAL TRAINING SCHOOL)

Theatre and Ward Sister (Combined Post) and **Out-Patient Sister** (capable of relieving Theatre Sister).

Salary in accordance with Rushcliffe Scale; F.S.S. in force.

Apply, with full particulars, to Matron. (367P)

BIDEFORD AND DISTRICT HOSPITAL, BIDEFORD, N. DEVON.

Ward Sister required. Salary according to Rushcliffe Scale. F.S.S. in force. Junior Theatre and Children's Ward Sister required.

Apply Matron. (377P)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL,
TELEGRAPH ROAD, HESWALL

Ward Sister, S.R.N. and **Children's** trained required—preferably with Children's Orthopaedic experience. Salary Rushcliffe Scale. F.S.S.N. Apply, stating age and qualifications, to Matron. (366P)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS
(214 Beds)

Casualty and Out-Patient Sister required. S.R.N. and Ward Sister's experience essential. Salary and emoluments according to the Rushcliffe scale. Federated Superannuation scheme in force. Please apply with full particulars including Matron's name for reference to the Matron. (63P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS
(180 Beds)

Second Out-patient Sister with plaster experience preferred. Rushcliffe scale, F.S.S. in force. Apply with full particulars to Matron. (57P)

THE HERITAGE CRAFT SCHOOL FOR CRIPPLE BOYS, ST. GEORGE'S, CHAILEY, SUSSEX.

Sister, S.R.N., or R.S.C.N., required for School for Cripple Boys. Rushcliffe Scale of salaries. F.S.S. paid. Apply, giving age and full particulars to the Matron. (93P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (111P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S, should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (25P)

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (110P)

COUNTY BOROUGH OF GT. YARMOUTH
ISOLATION HOSPITAL

Ward Sister required. Rushcliffe salary and conditions of service. (216P)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL

Ward Sister, S.R.N. and R.F.N., required. Salary according to Rushcliffe Scale. Application forms may be obtained from the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich.

Public Health Department, J. W. HUNTER,
Elm Street, Medical Officer of Health.
Ipswich. (136P)

ROYAL BERKSHIRE HOSPITAL, READING

Junior Sister in Maternity Ward. S.R.N., S.C.M. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Matron. (237P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN. 84 Beds.
COMPLETE TRAINING SCHOOL
Required: **Medical Ward Sister,** S.R.N., R.S.C.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply with references and Matron's name to Matron. (221P)

CHIPPENHAM AND DISTRICT HOSPITAL, WILTS.
Relief Sister required. S.R.N. Rushcliffe Scale of salaries. F.S.S. in force.
Apply to the Matron. (183P)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
Queen's State-Registered Nurses required to train for Queen's Roll. Rushcliffe Scale. Superannuation. Apply, Superintendent, 102, Blakesley Road, Yardley, Birmingham, 25, and 16, Handsworth Wood Road, Birmingham, 20. (419P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
BRISTOL D.N.A.
Queen's Nurses required for staff. General work only. Own living arrangements with a possibility of a Nurses' Home later. Cyclists and motorists desirable. Rushcliffe Scale salary. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (384P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Applications are invited from State Registered Nurses to undergo six months' training in District Nursing to qualify for the Queen's Roll. Rushcliffe Scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1, or to any Training Home.
Midwifery training given by the Institute to suitable candidates. (383P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING
Applications are invited from State Registered Nurses.
Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.
Salaries are in accordance with Taylor Report.
Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (17P)

WILLESDEN DISTRICT NURSING ASSOCIATION
Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent Willesden District Nursing Association, 19 Park Avenue, Willesden Green, N.W.2. (32P)

ROYAL HALIFAX INFIRMARY, HALIFAX
Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force.
Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (45P)

BEXHILL HOSPITAL
Assistant Masseuse, resident or non-resident, required at Bexhill Hospital (75 beds). Salary according to B.H.A. Scale. F.S.S. in force. Apply Matron. (243P)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
Radiographer urgently required. Salary according to B.H.A. scale. Write with full particulars of experience and names for reference to Matron. (353P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)
Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions, £290 6s. per annum, rising by two annual increments to £300 6s. less deductions for uniform and meals supplied on duty subject to the terms and conditions of the Corporation Grading Scheme.
Corporation Superannuation Scheme.
Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (330P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2
Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (37P)

GROSVENOR SANATORIUM, ASHFORD, KENT
Student Nurses required. Nurses prepared for Tuberculosis Association certificate. Uniform provided. Rushcliffe Scale of salaries adopted. Apply to Matron. (405P)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(AFFILIATED TRAINING SCHOOL—46 Beds)
Student Nurses required. Education: Secondary School standard required. Resident Sister Tutor. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (394P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
Affiliated to the Royal Free Hospital for General Training.
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (411P)

CITY SANATORIA, BIRMINGHAM, affiliated with DUDLEY ROAD HOSPITAL
Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (280P)

SHEFFIELD CITY GENERAL HOSPITAL.
Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of salary and conditions of service. Apply to Matron. (344P)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)
Student Nurses wanted for Fever Training, age 18 to 25 years, must be well educated and healthy. Salary, emoluments, and conditions of service in accordance with the Rushcliffe recommendations, i.e., salary £40 1st year, £45 2nd year. Apply for full particulars and form of application to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (351P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.
Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

KENT COUNTY COUNCIL CAREERS AS NURSES
Vacancies exist for **Well Educated Girls** to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury, near Tunbridge Wells.
Preliminary Training Schools are available in which students receive three months preliminary training before taking up duties in the hospitals.
The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.
Salary £40, 45 and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.
Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as staff nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the Rushcliffe salary scales.
Further details and forms of application may be had from the Matron at any one of the Hospitals and to whom completed applications should be returned.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. (309P)

MANCHESTER CORPORATION BAGULEY SANATORIUM (421 beds), **near ALTRINCHAM, CHESHIRE**
Student (Probationer) Nurses, aged 18 and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).
Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme. Apply to the Matron at the Sanatorium. (329P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Applications are invited for the post of **Student Nurse** in this Sanatorium which is an affiliated training school. Two months are spent in the preliminary school. Nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45 First year and £50 Second year. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (342P)

WORCESTER ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses** for Preliminary Training School commencing March 1. Age 18 to 30 yrs. Reasonable standard of education required. Rushcliffe Scale of salaries in force. Applications should be addressed to Matron. (327P)

CITY OF MANCHESTER
STUDENT NURSES wanted now and later at the following municipal hospitals:
TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.
GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments. (363/3P)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
TRAINING SCHOOL FOR NURSES
Vacancies for **Student Nurses,** age 18-30, will arise in March, 1945. Preliminary Training School. Rushcliffe Scale of salaries.
Apply to Matron. (325P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES
There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.
Salary according to Rushcliffe Committee Scale.
Apply for application forms and particulars to the Matron. (391P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.
Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary, 1st year, £40, 2nd year, £45, 3rd year, £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (349P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Vacancies for Probationers' Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron (19P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good educati
Student Nurses at the Preliminary Train School. They will be coached throughout a Resident Sister-Tutor. Ward work is und taken after a three months' course in the sch and the training lasts for three years.
Salary, 1st year, £40 ; 2nd year, £45 ; 3rd ye £50, plus board, residence, uniform and laund Federated superannuation scheme in for Nurses who have passed the Final State Exami tions in Children's Fever Nursing may also ap for two years' general training. Enquiries to addressed to the Matron. (133 P

CITY MENTAL HOSPITAL, HUMBERSTO LEICESTER
Student Nurses required. School-leaving ce ficate or the equivalent is desirable but essential. Salary in accordance with the Rushcl Scale, commencing at £70 per annum, toget with board, lodging, washing, etc., valued £75 per annum.
The hospital is a recognised training school, full courses of lectures and instructions are g by the Medical Staff and Sister Tutor.
There is a modern Nurses' Home and there social and recreational facilities.
Stamped addressed envelope for applicat form should be sent to the Matron. (138P

THE WILLESDEN GENERAL HOSPITAL N.W.10
Applications invited from strong, w educated girls from 18 to 30 years of age who w to train as Hospital Nurses. Interview essen 4 years' training. Salary in accordance with Rushcliffe Scale. Preliminary Training Sch
Apply Matron. (188P

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL
Student Nurses. Vacancies exist for girls less than 17½ years of age, in the prelimin Training School, which commences February 1945. The Hospital is recognised by the Gen Nursing Council for England and Wales a complete Training School. Period of train three years, including time spent in the sch Students are prepared for the Preliminary Final State Examinations in General Nursing
Applications should be made to the Matr St. Richard's Hospital, Chichester.
T. C. HAYWARD,
Clerk of the County Council (174P

BIDEFORD AND DISTRICT HOSPITAL AFFILIATED TRAINING SCHOOL
Student Nurses required. Must be strong well educated. Rushcliffe Scale of sala Lectures by Qualified Sister tutor. Apply Matr (113P

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)
Affiliated with the Westminster Hosp The Hospital for Sick Children, Great Orm Street, and the Royal Hampshire Cou Hospital, Winchester.
There are early vacancies for **Stud Nurses.** Candidatees are received at the of seventeen, and must have good health be well educated. Salary in accordance w the Rushcliffe Report. Federated Super uation Scheme in force after first year.
Candidates are prepared for the Prel nary State Examination, and for the Or paedic Examinations for the Central Cou for the Care of Cripples.
Student Nurses may compete for the D Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to Matron for application form. (35P

STOCKTON AND THORNABY HOSPITA STOCKTON-ON-TEES.
(135 Beds)
Student Nurses required. 18-28 years, str good education essential, three years train Rushcliffe Scale and conditions in fo Apply to the Matron. (59P

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES
Student Nurses required, age 18 to 30 ye Good education essential. Rushcliffe Scale salaries. Lectures given by Honorary Staff Sister Tutor.
Apply for further particulars to Matron (56P

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Student Nurses required—April School. weeks' course Preliminary Training Sch Salaries according to Rushcliffe Scale. G educational standard required. Apply Matron (54P

THE ROYAL CANCER HOSPITAL (FR
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)
Affiliated Training School. Recognised the General Nursing Council for England Wales.
There are vacancies for **Student Nurses,** 18 to 30. Salary, first year, £40 per annu second year £45 per annum. Uniform vided. Lectures by medical staff and s tutor. Applications to be made to Matron. (29P

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided. Midwifery Part I can be taken in fourth year.

Apply by letter or personally any morning to Matron. (48P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds. Preliminary Training attached).

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (9P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18–30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (24P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of educatioin is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister-Tutor. Salary First year £40, Second year £45, Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (28P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (46P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resiednt Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rusheliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (6P)

WESTERN GENERAL HOSPITAL, EDINBURGH
TRAINING SCHOOL FOR NURSES
(540 Beds)

Student Nurses required (aged 18-30 years); good education essential. Salary according to Taylor Scale. Apply Matron. (257P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (363/1P)

PLYMOUTH CITY CORPORATION
PUBLIC HEALTH COMMITTEE
CITY GENERAL HOSPITAL, PLYMOUTH

Training School for Nurses approved by General Nursing Council. **Student Nurses** received, age 18 to 30 years. Salary, Emoluments and conditions of service in accordance with Rushcliffe Report Scales.

Preliminary Training School. Nurses prepared for State Examination and 1st Part of Midwifery in 4th year.

Apply to Matron for full particulars. (363/19P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) *has living with her a child of hers under the age of 14, or* (b) *is registered under the Blind Persons Acts or* (c) *has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

KENT COUNTY COUNCIL WAR-TIME RESIDENTIAL NURSERY

Applications are invited for the following appointment:—

Matron, S.C.N. or S.C.R.N., for residential nursery for evacuated children under 5 years. Candidates should have had experience with healthy children, and be able to train pupils for Examination of National Society of Children's Nurseries. Salary £150x£10—£220 a year with full residential emoluments. Medical examination necessary.

Attendance at one of the recent courses of the College of Nursing will be considered an advantage.

There will be about 20 children between 2 and 5 years and 10 children under 2 years.

Applications, stating age, qualifications and experience with copies of testimonials, to be sent to the County Medical Officer, County Hall, Maidstone, Kent, by January 25th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 3rd, 1945. (308N)

SHEFFIELD CITY GENERAL HOSPITAL
ASSISTANT MATRON

Applications are invited for the appointment of **Assistant Matron** at the above Hospital (1,000 beds). Candidates must be fully trained State Registered Nurses, and possess the Certificate of the Central Midwives Board. They should have had experience of Hospital administration. Salary in accordance with the Rushcliffe recommendation. Applications, with particulars of training and experience, to be forwarded to Matron. (345N)

MANCHESTER ROYAL INFIRMARY

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses holding a recognised Sister Tutor's Certificate. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.

Applications, together with copies of three recent testimonials, should be forwarded to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (38N)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds).

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses.

Salary according to the Rushcliffe scale. Federated Superannuation Scheme is in force.

Application, giving particulars of training and subsequent experience to be made to the Lady Superintendent of nurses. (276N)

OVERSTRAND HALL EMERGENCY HOSPITAL NEAR CROMER

Administrative Sister required for home and housekeeping duties. Capable of controlling staff and deputising for Matron. Housekeeping Certificate and Ward Sister's experience essential.

Salary and conditions as stated in Rushcliffe Report. Apply Matron. (360N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter).

Relief Administrative Sister required. Salary according to Rushcliffe recommendations. Indoor uniform provided. The hospital is affiliated to the Federated Superannuation Scheme.

Apply, stating age, and full particulars to the Matron. (277N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Home Sister required for Night Nurses Home and Relief in Nurses Home, March 1st, 1945. Rushcliffe salary scale for Ward Sisters.

Applications giving details of age, training school, qualifications, experience, also Matron's name for reference, addressed to Matron by January 16th, 1945. (166N)

THE ROYAL INFIRMARY, BOLTON, LANCS. (270 beds.)

Housekeeping Sister required, post vacant end of January. Candidates must have had Ward Sister's experience and possess Housekeeping Certificate.

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications stating age, experience, and with recent testimonials to be addressed to Matron. (252N)

HOUNSLOW HOSPITAL, MIDDLESEX
COMPLETE TRAINING SCHOOL

Night Sister required. Rushcliffe salary scale. F.S.S. Apply with full particulars to Matron. (173N)

NELSON HOSPITAL, S.W.20

Theatre Sister required at once. Must be experienced. Busy Theatre. Apply with testimonials to Matron. (413N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT

Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.

Apply with full particulars, qualifications and experience, etc., to the Secretary. (53N)

EX-SERVICEMEN'S REHABILITATION CENTRE, SHROPSHIRE

Sister required for sick-bay; applicants not to be under 30 years of age. Salary in accordance with Rushcliffe Report. Applications, stating age, particulars of training and experience (eye training an advantage), with copies of testimonials, to be sent to: Miss Pain, St. Dunstan's, Church Stretton. (77N)

ROCHDALE INFIRMARY

Applications are invited for the appointment of **Sister in Charge** of Children's Ward, preferably with childrens training. Salary, emoluments, and F.S.S. in accordance with Rushcliffe scale. Full particulars of previous experience to Matron, Rochdale Infirmary. (119N)

HERTFORD COUNTY HOSPITAL HERTFORD

Sister required for out-patients and casualty, with which is combined an Isolation Unit of 5 beds. Rushcliffe Recommendations have been adopted and F.S.S. in force. Apply with full particulars of qualifications to the Matron. (140N)

THE KING EDWARD VII WESLSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the posts of **Ward Sister,** viz. (i) in the Women's Medical Ward, and (ii) in the Men's Medical Ward, at the Cefn Mably Hospital (110 beds for pulmonary Tuberculosis), near Cardiff.

Salary according to the Rushcliffe Scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the persons appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (321N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Required, two **Staff Nurses,** S.R.N., preferably with 1st part Midwifery. Rushcliffe Scale Superannuation. Apply Matron, with Matron' name for reference. (181N)

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON.

Ward Sister, S.R.N., required, with tuberculosis experience for Men's Block. Tuberculosis Certificate an advantage. Opportunity of qualifying for this certificate if desired.

Salary and emoluments according to Rushcliffe Scale—96 hours fortnight. Superannuation Scheme in force.

Application forms from the Matron. (206N)

DEVONSHIRE NURSING ASSOCIATION

State Registered Nurses offered training as Queen's Nurses, or as Midwives, or both. Rushcliffe scale of salaries, and Federated Superannuation scheme in force.

Apply County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (207N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Wallingford and Wokingham Institutions.

Ward Sisters, S.R.N., for Maidenhead and Wallingford Institutions.

Night Sister, S.R.N., S.C.M., for Maidenhead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Charge Nurse, R.M.P.A., for the Children's Ward (50 beds) Easthampstead Institution. Commencing salary £100 per annum, plus cost-of-living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (372N)

SURREY COUNTY COUNCIL
DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING

STAFF NURSES, 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a. plus residential emoluments.

Apply to Matron as soon as possible. (401N)

CHELTENHAM DISTRICT NURSING ASSOCIATION

Queen's Nurse required as **Assistant Superintendent** and as **Sister-in-Charge** of small Maternity Ward. Part II Midwifery Training School. Midwifery Teacher's or Health Visitor's Certificate essential. Salary in accordance with Rushcliffe Scale.

Apply to Superintendent, District Nurses' Home, St. James' Square, Cheltenham. (374N)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Applications are invited for the post of resident **Food Supervisor and Dietitian.** Domestic Science Training at an approved College, with previous hospital experience essential.

Salary according to experience. Federated Superannuation Scheme in force.

Apply to the Matron. (368N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Administrative Sister required (S.R.C.N.). Rushcliffe Scale of salary and conditions. Federated Superannuation Scheme in force. Immediate vacancy. Apply, giving Matron's name for reference, to the Matron. (376N)

SALISBURY GENERAL INFIRMARY

Assistant Night Sister required March 1st. Must be S.R.N., S.C.M., Rushcliffe scale of salaries and F.S.S. in force. Applications with particulars and Matrons names for reference to be sent to Matron. (144N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the post of **Night Sister** (Second). Candidates must be State-registered Nurses and State Certified Midwives. Theatre experience an advantage.

Salary according to Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, Elm Grove, Brighton 7. S. J. FIRTH, Medical Director. (290N)

LIVERPOOL RADIUM INSTITUTE AND HOSPITAL FOR CANCER AND SKIN DISEASES, MYRTLE STREET, LIVERPOOL, 7

Required, **Sister** to take charge of Theatre and Ward of six beds. Salary and conditions in accordance with Rushcliffe recommendation. Apply Matron. (224N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

The Emulsion for Children

It is oftentimes surprising how quickly pale, flabby, weakly infants and children gain flesh, strength and vitality when they are given Angier's. We confidently urge its trial in marasmus, scrofulosis, anæmia, and in the malnutrition associated with acute infectious disease. It is likewise one of the most useful and dependable remedies for the treatment of bronchitis, whooping cough, and the respiratory affections associated with measles and scarlet fever.

The pleasant cream-like flavour of Angier's and its ready miscibility with milk or water make it eminently suitable for administration to children.

THE ANGIER CHEMICAL COMPANY, LTD., 86 CLERKENWELL RD., LONDON, E.C.1.

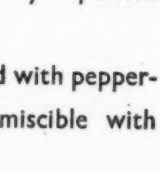
ANGIER'S Emulsion

HEARTBURN IN PREGNANCY

Heartburn, often a distressing accompaniment of pregnancy, quickly responds to 'BiSoDoL'. This well-balanced antacid-digestant assists in the assimilation of the prescribed dietary by means of the enzymes — papain and diastase; whilst any tendency to constipation which may be encountered at this period is relieved by its mildly aperient action.

'BiSoDoL' is flavoured with peppermint and is readily miscible with milk or water.

BiSoDoL



BISoDoL LIMITED, 12, CHENIES STREET, LONDON, W.C.1

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI. No. 2 SATURDAY, JANUARY 13, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Little Further Forward

STRONG feeling has always existed in the nursing world concerning certain anomalies created by the Rushcliffe Nurses Salary Committee Scales, in particular the very scanty recognition given to the ward sister for the onerous responsibilities that she carries—the responsibility for the nursing care of 30 or more patients, for the training of nurses and perhaps, also, of medical students, both of which add considerably to the importance and difficulties of her work. The Rushcliffe Committee saw fit to fix her salary scale at, as a starting point, only £30 a year above the starting salary of a staff nurse, and actually £10 below the staff nurse's maximum, i.e., at £130 a year with emoluments valued at £100, a total of £230, rising by £10 a year to a maximum of £300 a year (£200 salary plus £100 emoluments) in ten years. The recently published revised scales of salaries for teachers cannot but make thinking members of the profession feel that nursing is again to be left the Cinderella of the professions financially.

The new Burnham scale suggests a salary of £270 rising by £12 a year to a maximum of £420 for all women teachers, with an additional £12 to £24 a year for university graduates. This means that the girl who chooses to become a teacher can, after two years' training only, commence work at a salary only £30 below that at which a ward sister with a four to five years' training finishes. The university graduate may take three years getting her degree, and one year training as a teacher, making a total of four years, but then she is appointed as a teacher at once, with a salary of £294 a year, rising to £444, and has not to pass through a lower grade comparable to the grade of staff nurse.

It also means that the girl coming out of the Services and wanting a professional training is offered, it suitable in education and character, one years' training as a teacher after which she can take a post immediately at a salary of £270 rising to £420. If she wants to nurse, she has to face a three or four year training, and although there are a certain number of more highly paid posts, her salary range is likely to be between £190 —£300 a year if she remains in hospital, or £270 to £360 if she qualifies as a health visitor. If she becomes a sister tutor responsible for the professional education of anything from 60 to 200 young women after 9—10 years preparation she can expect a salary of from £320 rising to £400 a year or, if she secures a senior appointment, to £470 a year.

✦ ✦ ✦

The trouble lies in the fact that whereas the Athlone Committee recommended marked increases in the salaries of nurses to increase recruitment by placing nursing in a better position in regard to other professions, the increases given in the Rushcliffe Scales have been eaten up in the increased cost of living, and the increase which the nurses are receiving is not so great as the increases many other workers have received. The average ward sister received before the war £90 a year and her emoluments were reckoned to be worth £75, a total of £165 a year. Her new commencing salary is £230 a year, an increase of roughly 39.4 per cent. The increase in the cost of living has risen in the meantime by 33 per cent. This is the official figure.

The elementary school teacher before the war, if a woman, had a starting salary of £150 a year, the secondary school teacher, if a university graduate, a salary of £216, or £174 if not a university graduate. The elementary school teacher has therefore an increase of 80 per cent. (£150 to £270) in her starting salary, compared to the ward sisters 39.4 per cent. rise, though the university graduate who is also a trained teacher has an increase of only 26.7 per cent. in her scale, if the proposed scales are accepted. The Rushcliffe Committee has therefore not accomplished the purpose of the Athlone Committees' recommendation, which was to improve the financial position of the nurse relatively among other professions and careers open to women.

Can we afford to let the matter be and see the outcome of the work of the Royal Commission on Equal Pay? It seems scarcely wise at a time when teaching is being offered as a career to women in the Services under so much more favourable terms. Is not the shortage of nurses as serious as the shortage of teachers, and the *corpus sanum* as important as the *mens sana*?

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A doll acts as model for demonstration on how to bath a baby; student nurses at Moorfields Hospital

CHRISTMAS GREETINGS DEFY TRANSPORT PROBLEMS Left: *the Christmas spirit has found its way from Africa to Great Britain to bring the greetings of Johannesburg children who subscribed for a party at the Royal Liverpool Children's Hospital.* Right: *Father Christmas arrives laden with toys to delight the children of Frenchay Sanatorium, Bristol*

CHILDREN'S TIME IN THE HOSPITALS

Topical Notes

Reform of Local Government

THE White Paper on Local Government has been published* and every nurse should study its contents, since the local authorities will in the future play an important part in the provision of the National Health Service, within which the majority of nurses will probably work. The White Paper is the result of long discussions between the Ministry of Health and the local government associations and its main proposals are that a Local Government Boundary Commission be set up to adjust local government areas, county, county boroughs and county districts. The suggested Commission would be a small body of not more than five persons, with executive not advisory powers, its decisions being subject to review by Parliament. It would have the power to create and extend county boroughs and in suitable cases to reduce the status of small county boroughs and amalgamate neighbouring ones. Local government in London and the special problems of the county of Middlesex would be excluded from the work of the Commission and would be dealt with by a similar administrative body.

Local Not Regional

THE White Paper states that the Government has no intention of continuing regional machinery after the war, as this was essentially devised to decentralise government departments and their work in case war-time conditions made this necessary. In the future the normal units for local government will be the county and county borough, though joint committees of neighbouring authorities may be set up for all or any services which cannot be efficiently carried by the county or county borough because their area is too small. This will be the case in the provision of the Health Services under the new national plan, and in the carrying out of the duties which the recent Education Act and the proposed legislation on National Insurance (social security) will place on local government.

Finance for Reconstruction

WITH regard to finance, the White Paper suggests that present machinery can be adjusted to give local authorities the resources to carry out the Government's reconstruction programme without excessive increases in the local rates. At present the local authorities receive (a) direct grants for certain special services they carry, e.g., for the maintenance of venereal disease and tuberculosis health services, (b) block grants from the Exchequer for the work that they do, not related to any specific service: they can also receive help from the Central Government by the Government accepting financial liability for services previously borne by the local rates. The additional expenditure of local authorities resulting from the reconstruction of war damaged areas and the carrying out of the post-war reconstruction plans can be provided through these three channels, as well as through the local rates.

Roosevelt Demands More Nurses

BRITISH nurses will have listened with interest to President Franklin D. Roosevelt's statement that an insufficient number of nurses had volunteered to serve in the Army Nursing Service and that compulsory induction of nurses to the Service shall now be considered. The estimated needs of the Nursing Services last year were 50,000 registered nurses: the service had then 40,000 and the figure is now only 42,000 leaving a deficit of 8,000. Now the requirements have risen to 60,000 so that the shortage of applicants is greater than ever. Mr. Roosevelt appealed for new registration and stressed how important was the place of the registered nurse in the national war machine. Nurses will learn with interest that the number of newly-qualified nurses who volunteer is very small: here it has been necessary to close the Nursing Services of the Crown to young newly qualified nurses, as so many have volunteered for them that the nursing services for the civilian population have been dangerously depleted. Is this due to the smallness of our country and the sense of being a part of a scattered Empire which is the natural tradition of the British woman? The two countries are about equally well off for Registered nurses, though we have nurses on supplementary parts of the Register as well, to the number of about 20,000.

A Thoroughly Bad Rule

IT was a refreshing tonic to read the energetic and outspoken leader in the *Lancet* on the urgent need of reform in hospital food, a subject to which the *Nursing Times* has repeatedly drawn attention. In spite of the King Edward's Hospital Fund's "Memorandum on Hospital Diet," which, more than a year ago, set out a possible plan of reform, the position remains so bad that, to quote the *Lancet*, "though a few hospitals can fairly take a pride in the meals they provide, they are only exceptions to a thoroughly bad rule." At the heart of the problem are two facts, (1) that there is no one authority with both the knowledge and power to override the lesser considerations of economy (whether false or true!) and of administrative and staff problems in the all-important cause of the patient's health, and (2) that the doctors themselves have, as a bad hang-over from early hospital history when the feeding of the patient was undertaken as a "charitable duty and not as a part of treatment," failed to accept a responsibility that should be theirs to insist on adequate feeding as an essential part of medical treatment. That the very real difficulties in diet which are unavoidable in face of war-time shortages should be further aggravated for the ward patients by the use of some part of their sugar and fat ration to provide extras for private patients—or, in the Services, for officers as opposed to "other ranks," is an intolerable reproach to all concerned. Doctors and nurses must insist on diet being recognised as a definite part of the curative regimen. At the moment food is frequently not only unattractive and badly cooked, but definitely insufficient and, instead of supporting the treatment which the doctor has ordered, is all too often in direct conflict with it.

Crusaders Forward!

THE reform suggested by the King Edward's Hospital Fund was for a permanent food-service committee in each hospital, representative enough to cover all the facets which have to be considered with regard to the buying and preparation of food; the financial aspect, the choice and quantity of foods from the dietetic angle, and the difficulties of administration. It recorded that in one hospital the engagement of a more experienced kitchen staff at an increased cost of £1,000 a year resulted not only in an improved diet for the patients, but in a reduction of total expenses by £6,000. Buying and cooking on this

* *Cmd.* 6579, *obtainable from His Majesty's Stationery Office, Kingsway London, W.C.2, Price* 4*d.*

scale calls for the knowledge and sense of responsibility of experts, and experts are not likely to be bought at the lowest prices. The ideal would be for every hospital to have its own dietitian. This is not yet possible since there are only 271 dietitians in the country and the four bodies which offer diploma courses in dietetics—King's College of Household and Social Science, the Royal College of Nursing, Edinburgh Royal Infirmary, and the Glasgow and West of Scotland College of Domestic Science—require students to take a one year or eighteen months' course. But, as the *Lancet* points out, Mrs. Beeton took no degree in housekeeping, nor was Florence Nightingale an S.R.N. There are people in every hospital with the character and initiative to change the whole picture if once they were embued with the crusading spirit. What is wanted is modern equipment ; more good cooks and dietitians as soon as they can be trained ; but, above all, "champions with authority." This last is the inescapable responsibility of doctors and nurses.

Further To Go

DISCUSSING the present position with regard to diphtheria immunization, *The Times* points out that out of 1,500 local authorities only 400 have made any use of the material offered to them for the publicity campaign to persuade parents to have their children immunized. Does this mean that the local authorities and their medical officers of health and their staffs do not think the material as attractive and persuasive as does the Ministry which produced it, or that they are indifferent, or too busy with other things, or attacking the problem in other ways which they consider more effective ? To-day, 56 per cent. of the children of England and Wales have been immunized and deaths from diphtheria have fallen from 2,480 in 1940 to 1,370 in 1943. Diphtheria was the cause of the greatest number of deaths among young children before the war. If 75 per cent. of the child population is immunized throughout the country the disease will be stamped out. Can this not be achieved in the near future ? The task lies on the local authorities.

In the Right Direction

THE announcement that fewer beds are now to be reserved for the Emergency Scheme in voluntary and local authority general hospitals in Scotland will bring welcome relief in the difficulties in providing for the civilian population. Already the altered war situation has made possible reductions in the general Civil Defence Services and the Secretary of State now considers that service and emergency needs can be met by a smaller reservation of beds. Civilian non-scheme patients have not in the past been refused admission to reserved beds if their cases were urgent but now hospitals will be authorised to use the beds for non-urgent cases so far as the immediate needs of the Emergency Scheme permit. Though the scheme must remain for the time being the new arrangement will ease matters and is a step in the right direction.

New Year Honours

SINCERE congratulations to nurses and friends of nursing, including Lady Dunbar-Nasmith and Dr. May Smith, whose names appear on the second part of the New Year Honours List. It includes the following nurses :—**O.B.E.**—Miss G. M. Cordell*, principal matron, Public Health Department, London County Council ; Miss R. Pybus*, sister dietitian, Edinburgh Royal Infirmary ; Miss A. Taylor*, M.B.E., matron - in - chief, Ministry of Pensions Nursing Service.

M.B.E.—Mrs. D.E. Brown, theatre sister, Dover County Hospital ; Mrs. L. Dawson, Sister Hemlington Emergency Hospital ; Mrs. I. P. Hunter, matron, Princess Louise Scottish Hospital for Limbless Sailors, Soldiers and Airmen ; Miss C. McLeod, nursing sister, East Fortune Sanatorium Unit, Bangour Hospital, West Lothian ; Miss L. A. Parry, matron, Epileptic Colony, Chalfont St. Peter ; Miss A. E. Robinson, lately superintendent health visitor, Northamptonshire County Council ; Miss C. D. Thomas*, midwifery tutor, Birmingham Maternity Hospital ; Miss M. A. Warner, leader, Domiciliary Midwifery Service, London County Council (for services to Civil Defence) ; Miss A. Whalley*, matron, Pinder Fields Emergency Medical Service Hospital and the West Riding Mental Hospital, Wakefield ; Miss J. C. Wishart, matron, Queen Mary's Maternity Home, Hampstead. **B.E.M.**—Miss L. Southern, matron, Government Evacuaton Scheme Hospital, Malpas.

* *Indicates a member of the Royal College of Nursing.*

Above: Miss G. M. Cordell, S.R.N., principal Matron of the London County Council Nursing Service, who receives the O.B.E.

Steady Service in the C.N.R.

AMONG those receiving the M.B.E., are two trained nurse members of the Civil Nursing Reserve, Mrs. D. E. Brown and Mrs. L. Dawson; they are the first to be honoured for steady service in the Reserve. Mrs. Brown, a trainee of the Royal Cancer Hospital, S.W.3, affiliated with Guy's Hospital, joined the Reserve in May, 1940—at the time of Dunkirk. She went straight to Dover County Hospital, becoming sister-in-charge of the theatre in 1942, and worked steadily all through the heavy shelling and the extra responsibilities D-day brought in its train. Mrs. Dawson, trainee of the Royal Victoria Infirmary, Newcastle-on-Tyne, joined the Reserve before war broke out—in July, 1939. She helped to equip and set up the Hemlington Emergency Hospital and has been a sister there since its opening in May, 1940. 'Steady service' is an expression which covers a multitude of sterling qualities which are not so easily achieved in these difficult times.

THIS WEEK

In spite of the wintry weather, we begin this week a practical series of lectures on 'Nursing in the Tropics', for many nurses are just now preparing to go abroad in the Services of the Crown, the Colonial Nursing Service and the Missionary Nursing Services and will benefit from the information they contain.

THE DRAFT MEMORANDUM DISCUSSED *at the Branches Standing Committee Meeting*

THE Branches Standing Committee met on Saturday, January 6, to discuss and finally approve the draft memorandum on 'The Place of Nursing in a National Health Service'. The meeting was fairly well attended, 33 of the 120 Branches sending representatives. The memorandum was discussed section by section and representatives brought forward a number of important points.

In the first section, *General Considerations*, the only point questioned by Branch representatives was the advisability of accepting the local administrative machinery outlined in the White Paper which places the duty of planning and administering the hospital and health services solely on the major local authorities, and suggests setting up Joint Authority Boards which will consist of County and County Borough councillors, without any representation of the voluntary hospitals or of the medical, nursing, or other professions with expert knowledge on these matters. The London Branch representatives stated that the Branch was not prepared to support this section without knowing to what extent local government was to be overhauled, as it was not otherwise possible to say that local government could in the future be expected to undertake these duties efficiently. This led to a discussion of the need for reform in local government, and Miss Frances Goodall asked that the branches should consider this question and should put forward suggestions as to the alterations which members considered essential to effiency. This the branch representatives agreed to do.

Miss Armstrong asked whether the Branch representatives would not consider the reports in the medical and lay press that medical men had stated that the Minister of Health had agreed to consider an alternative form of local machinery in which the voluntary hospitals and the medical profession would have representation on the planning bodies, and if the meeting could not be informed of the existence of these schemes and discuss them. The speakers on the platform had no evidence that these plans would replace the original plan.

The Nursing Advisory Council

In Section 2, *Criticisms*, no representatives had any alterations to suggest, but under Section 3, *Positive Proposals*, they brought up a number of interesting points. The first of these concerned Sub-section 1, and dealt with the composition of the suggested National Advisory Council on Nursing and Midwifery, and its local counterpart. The London Branch representative suggested that elected representatives might be better than representatives nominated by the Minister who might not have the confidence of the local members of the profession. Speakers from the platform put forward the idea that election would not necessarily lead to the most suitable persons gaining places on these councils as there was always an element of chance about them and that nomination by professional organizations, in proportion to membership, if accepted by the Minister, would give the best results.

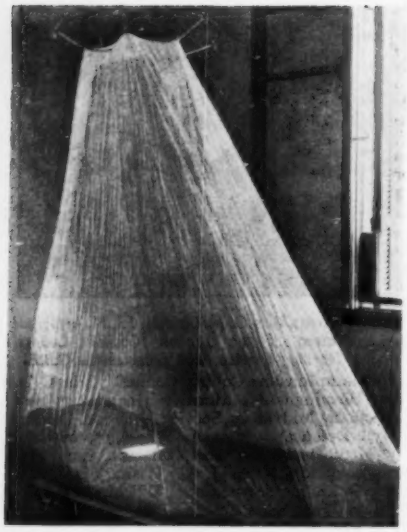
The Shropshire Branch representative suggested that proportional representation might, in that County, give more places to assistant nurses than to State-registered nurses, and Miss Goodall suggested that this showed the importance of every nurse belonging to her professional organisation. She asked whether the Branch could not give figures of the relative numbers of trained and assistant nurses in the area.

The Bristol Branch representative brought up the question of the chief nursing officer who should be qualified in public health nursing and in hospital nursing and in hospital administration, asking that her duties and scope should be defined, as the Branch was anxious lest this officer should interfere with the duties of the hospital matrons in the area and detract from the improved status for the matrons of all hospitals recommended in a later section of the memorandum (page 2, col. 3, i.). Miss Goodall pointed out that the double qualification was decided against at

NURSING IN THE TROPICS

*1.—Travel, Equipment, Risks of Disease and Prevention**

By Miss C. L. Houlton, C.B.E., M.D., F.C.O.G.,
Physician to the Society for the Propagation of the Gospel



PREVENTION IS BETTER . .

A mosquito net properly adjusted. The net of fine mesh, should be tucked well under the mattress or weighted so that there is no loop-hole for the disease carrying mosquito to penetrate. Mosquitoes are carriers of a number of serious tropical diseases including malaria, yellow fever, dengue and filariasis

THERE are many more risks to health in most tropical countries than in England but the risks are not so bad as they sound and the ordinary individual, provided she starts her new life in good health, can, with reasonable care and common sense, circumvent them. Before going abroad it is wise if possible to get into personal contact with someone who has lived in the particular place you are going to and who can 'put you wise' as to its peculiarities and special diseases and advise you about clothing and equipment.

Combating Strain

Work in a tropical country, under conditions of life and environment which are strange, is a much greater strain on a European than the same work in this country. Nervous exhaustion, one of the commonest causes of breakdown in the tropics, is largely due to this strain and not to the climate or tropical disease. It is often brought on by an utter lack of common sense. So often a European on arrival in a new country seems to think she is superior to the ordinary laws governing health and cuts down the hours of sleep and rest, neglects exercise and recreation and often indulges in unsuitable food and drink. This is heading for disaster and sooner or later there will be a breakdown in health. Constant and congenial occupation, daily outdoor exercise such as walking and riding and the possession of a hobby are great safeguards. Change of scene and people at the opportune moment will often prevent a breakdown. When trifles become magnified to huge proportions, when thoughtless words, inconsiderate actions or slight negligences appear to be of great import, when sudden irrepressible outbursts of anger horrify the usually serene individual, it is high time to have a change.

A woman who is doing a hard day's work cannot stand the strain of frequent social functions at night and it is wise from the start to make a definite rule of not more than one late night a week. Recreation—games, hobbies, light reading—is essential if an individual is to keep fit. Active outdoor exercise every day is also important. It should not be too violent and moderation in all things should be the rule. A tepid bath and change of clothes immediately after a game of tennis is very refreshing and a preventive against chill.

Adequate hours of sleep are especially necessary in hot climates where the nights are often disturbed. During the hot season at least an hour's rest should be taken in the hottest part of the day and medical advice should always be sought in cases of persistant sleeplessness.

Personal Hygiene

Bathing.—In the hot weather many people may need to bath two or three times a day ; a warm bath at blood heat is the most refreshing ; cold baths are liable to be followed by chills. Keep the feet scrupulously clean, especially between the toes. It is unwise to go about bare footed in the tropics as, apart from the danger of injury to the bare feet by thorns or stings, there is the chance of picking up a hookworm infection or some disease of a fungoid nature. In some parts of the world the servants are liable to bring into the house fleas known as jiggers which lay their eggs in the ground. After hatching they may attach themselves to the skin, often of the toes, where they set up inflammation and may cause the formation of an abscess. Before putting your feet into slippers or shoes always take a look inside, as a scorpion or other biting insect may have made a lodging in it.

Lice and bugs.—It is well to be on the look out for lice and bugs as they are prevalent in most tropical places. Whenever you have been in the native bazaar or when your baggage has been carried by coolies make a careful search of yourself and your clothes at the earliest opportunity.

Prickly heat.—One of the trials of the tropics is prickly heat. Characterized by a rash consisting of tiny red raised spots which itch and prick abominably, it may make life almost unbearable. It is most trying in the rainy season. I have found that, if oatmeal is used instead of soap, prickly heat does not develop. If it is already present, dabbing the affected area with a solution of bicarbonate of soda, one dram to a pint, followed by boracic and talcum powder is soothing. Calamine lotion is also a help.

Teeth.—In the tropics teeth need special care or they are apt to decay rapidly. Careful brushing after every meal, using boiled water, and regular visits to the dentist are necessary.

Menstruation.—The tropics do not normally affect menstruation but in certain cases the periods may become very profuse ; and a doctor should be consulted without delay.

What to Wear

Clothing.—Do not attempt to buy a complete tropical outfit in England for in most places you can get many things better suited to your needs in the country to which you are going for a quarter of the price. In spite of the fact that you may be going to a place that has a reputation for very great heat, take all the warm clothes that you have worn in this country. In many parts of the tropics there is a distinctly cold as well as a hot season and rest or recreation may lead you to take journeys to the hills and colder parts and then you will need such things as tweed suits, warm overcoats and woollen underwear. Shoes of a good quality should be taken in good numbers as shoes of local manufacture are usually bad. Gum boots and mosquito boots are useful. Riding kit should be taken if possible ; breeches and a long coat will suffice. If you are going to India remember it is necessary to provide yourself with bedding for all night journeys. Take at least one warm blanket or a rug as the nights can be bitterly cold in the North from November to March.

Head Protection

Take the hats you wear in this country and get a solar topi ; in normal times it is better to get it overseas. It should be light and helmet shaped with a brim all round projecting more at the back so that it gives effective shade for the nape of the neck. It should be well ventilated with holes, fit easily and be white or khaki in colour. It may be made of cork or pith ; the latter must have a waterproof cover as a storm of rain will convert it into pulp.

Underwear.—Cellular material is the most satisfactory for all underwear ; garments should be loose and easy fitting. Combined knickers and petticoat of cellular material are cool and not transparent. A good supply—at least half a dozen—of everything is necessary.

Care of Clothing.—The bugbears of clothing are mould, moth, cockroaches, woolly bears, silver fish and white ants. You should sun and air all clothes frequently and keep articles not in use in an airtight box, first putting them in unbleached calico

**Abstract of a lecture given at the Royal College of Nursing*

bags but being certain that there are no insects or larvae in them.

There is a great art in travelling comfortably. So many people pick up some serious disease on their first journey out, that certain precautions and measures are essential. Overeating and lack of exercise must be avoided on the voyage. On railway journeys, if the nights are likely to be cold you should provide yourself with warm bedding and have a change of clothing and washing materials handy. Practically all over the tropics there are either dining cars attached to the train or suitable stopping places where meals are provided.

In most cases the food is of good quality but the following precautions are necessary: (i) never eat anything cold such as cold meat, blancmange, jellies, trifles, ice-cream, etcetera, for one never knows how long they may have been standing about exposed to flies and dust. Only eat things which have come straight from the oven. (ii) Avoid all milk unless it is specially boiled and carry a tin of milk in case of necessity. (iii) Do not drink tap water, but tea; take a supply of boiled water with you.

Always protect yourself against heat and carry ice with you. In some parts mosquito curtains are necessary; beware of mosquitoes, especially at stations.

Risks of Disease

The majority of diseases contracted in the tropics are due to one of three enemies: dirty water, insects or the sun. There are also several reasons why sickness is more prevalent overseas than in this country. There is a large group of intestinal disorders which are very common whereas, in this country, the majority of healthy people are hardly conscious that they possess a gastro-intestinal tract. When these same people go abroad they are often assailed by gastro-intestinal troubles almost the moment they land in an Eastern port and are liable to recurrent attacks all through their service.

It is a very important rule never to treat an intestinal upset lightly. The intestinal group of diseases comprises diarrhoea, dysentery, enteric, cholera and certain worm infections. These are all due to infection by either bacilli or protozoa derived from the discharges of some other infected person. The usual method of ingesting the poison is by eating something that has been contaminated. There are several ways in which food may be contaminated. The most usual vehicles are water, milk, and uncooked food such as salads, fruits, etcetera. There are three chief methods by which the poison is added to food or drink. These are: (i) by sewage contaminated water; (ii) by food contaminated by flies or other insects; (iii) by food contaminated by carriers.

Anyone who has any knowledge of the habits of the people of the East knows that river, well and tank water is grossly polluted by people bathing, washing clothes and animals in it, and by people using the banks of rivers as latrines. Water polluted in this way is especially dangerous if used for drinking water, for the dilution of milk, for washing up dishes, washing vegetables and salads, as it will be teeming with pathological organisms.

The Menace of Flies

Flies are the children of Beelzebub. The ordinary house fly lays its eggs in human excreta or other refuse. The young hatch out in filth and, when mature, carry on their hairy legs large numbers of bacteria which they deposit whenever they settle. If they settle on food they contaminate it and whoever eats that food is likely to develop diarrhoea, dysentery or other allied disease. Ants and cockroaches are equally pernicious.

Dust is another menace. In many parts of the East strong winds blow the dust about; if it comes from the roads of towns and villages it is likely to be highly polluted, and if it settles on food for human consumption, is a source of danger.

Left: *Cimex hemiptera, the bed-bug of the tropics.* **Right:** *the foot of the housefly showing the hairs on which bacteria lodge spreading disease by food contamination The plague of flies is generally worst in hot, dry, sandy places*
Crown copyright reserved

As many native servants suffer from dysentery and kindred ailments, the proportion of carriers is relatively high and it is wise to have your domestic servants, especially your cook, examined bacteriologically if there are unexplained outbreaks of diarrhoea in the household.

The prevention of these intestinal diseases is of first importance. The first problem is how to ensure pure drinking water. It is wise to regard all water as suspect and never to drink it straight from the source. The only sure way of purifying it is by boiling. This means that you must see it boiled yourself for no oriental servant can perform a routine job systematically. When the water is boiled it is necessary to see it put into a clean jug with a clean cloth over it to keep out the dust; leave it to cool and it will then be fit to drink. Do not put it into a bottle and cork it or it will be flat and unpalatable.

Another point to note is not to put the ice into your drinks unless you know it has been made in a refrigerator from boiled water. There is no object in boiling water to make it safe for drinking and then putting dirty ice in it. If you want your drinks iced, stand them on ice, but on the whole it is better not to drink large quantities of iced water. It is very important to drink sufficient fluid especially in hot dry climates—at least four pints should be taken in 24 hours, in order to make up for the fluid lost in sweat and also to flush out the kidneys. The best and safest drinks are boiled water, tea and barley water, flavoured with lemon or lime juice. Fizzy drinks are not good.

Raw Food Precautions

Salads and uncooked vegetables are a source of danger as they are grown in ground which is usually infected and many native gardeners water the vegetables with sewage water and wash them with polluted river water. It is therefore safer to cook all vegetables and only eat salads grown under European supervision and washed in weak permanganate solution.

Fruit is less dangerous as it usually grows on trees and is less likely to be contaminated. It is wise to have it washed in permanganate solution and always to peel it. Never eat over-ripe or under-ripe fruit in the tropics.

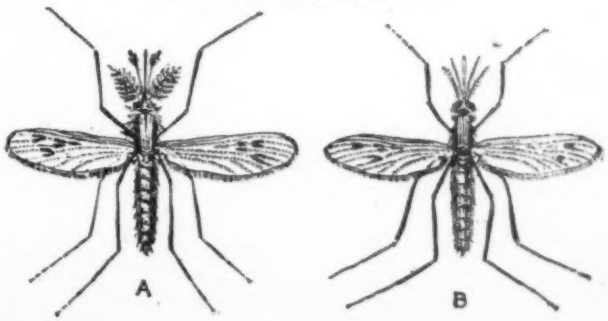
It is hardly necessary to stress the vital importance of keeping all food in fly-proof larders and safes and of keeping it at all times protected from these marauders. Milk is particularly dangerous when contaminated by flies. Raw milk should never be drunk as it is just as likely to be contaminated as water. Boil all milk and see that the jug is covered with muslin.

The group of tropical diseases transmitted by the bites of insects is varied, for example, mosquitoes carry the parasites of malaria, yellow fever and dengue; rat fleas carry plague; sand-flies carry sandfly fever; lice carry typhus and relapsing fever.

The method of transmission in the case of malaria is as follows: the mosquito bites a person suffering from malaria and sucks up some of the victim's blood in which are the parasites. These are swallowed and enter the insects' stomach where they develop and multiply. After eight to ten days they migrate to the mosquito's salivary gland and are then injected with its saliva into the next person the insect bites and that person is likely to develop an attack of malaria if he is a susceptible subject. The prevention of insect-transmitted disease depends on two main lines of action: measures to prevent being bitten, and measures which tend to kill the insects and reduce their number.

Enemy number three is the sun; it is difficult to dogmatize

Below: *Anopheles maculipennis: this mosquito is a known carrier of malaria. A. is the female and B. the male*



about it because it treats different people so differently. Some can stand any amount of it, some hardly any at all. As a rule dark-skinned people react better than fair as the pigment in the skin is a protection. The eyes and the nape of the neck are the most vulnerable points and must be well protected in the tropics. I advise you never to take risks with the sun. Wear a solar topi where these are worn by Westerners, use tinted or Crooke's lenses for glare and have side pieces to the spectacles. If the sun once "gets you" you may suffer from headaches for the rest of your life so it is not worth while to make experiments to see how much you can stand.

Vaccination

It is important to be successfully vaccinated against small-pox prior to leaving for an overseas destination and also to be inoculated against the enteric group of fevers and yellow fever if you are going to an area where yellow fever is endemic. Small pox is very common in the East; one frequently sees cases in the streets, on trams or in railway carriages, and it is therefore necessary to have one's resistance at the top of its power. The danger of contracting enteric is also great. Inoculation very greatly reduces the chances of contracting the malady. The benefits of vaccination and inoculation last for different periods in different individuals. Usually, successful vaccination against small-pox gives immunity for seven years but in some people the period is much shorter, so it is a wise precaution to be vaccinated every two years in countries such as India where small pox is very prevalent and also whenever there has been contact with a case of small-pox.

Inoculation against enteric lasts about two years while the period of immunity against plague and cholera is only about three to six months as a rule. After the preliminary inoculation of two doses of T.A.B. vaccine it is a sound plan to have one dose every year in those countries where the risk of enteric is great and to be inoculated against cholera and plague whenever there is an epidemic of those diseases.

Against Enteric

If the individual was vaccinated as an infant, vaccination as a rule only produces a local reaction, but typhoid inoculations may produce not only local but severe systemic reactions such as general malaise, headache and fever. Because of these reactions it is necessary to rest for at least 24 hours after each dose of vaccine. Usually two doses of T.A.B. vaccine are given at an interval of nine to ten days. Yellow fever inoculation can be done concurrently with T.A.B. if so desired—the reaction is slight and the immunity lasts about two years. Vaccination should not be done concurrently with the inoculations.

INTERESTING CASE

2.—*Amoebic Dysentery*

By S. MORRIS, formerly student nurse of King Edward Memorial Hospital, Ealing

THE patient, a woman of 29 years, attended the haemorrhoid clinic of the out-patient department, complaining of discomfort on defaecation, and diarrhoea. The surgical clinic to which she was referred found evidence of colitis and decided to admit her to the women's surgical ward the next day, October 3.

The patient who had a nasal polypus as a child, had always been constipated and had used various aperients, particularly senna. Three months ago, without any aperients, she defaecated much more frequently than usual, the stools resembling brownish water. Three weeks ago, there was blood present in the stools and pain, violent and griping in character, on evacuating the bowel. The number of stools passed each day ranged from ten to twelve. The first motion each morning was copious, compared with those passed later in the day. Blood was passed frequently. A barium enema, given when she was attending the out-patient department, revealed no intestinal obstruction.

A Pale and Dry Skin

On examination the patient's temperature was found to be 98° F., her pulse 88, and respiration 20; her abdomen was tender, especially in the right iliac fossa; examination *per rectum* showed granular proctitis. She had a pale, muddy complexion with a dry skin and had most definitely lost weight. Her mental outlook was rather depressed. A specimen of faeces was sent for culture and the patient was ordered ten ounce saline washouts, morning and evening, and potassium bromide and chloral, gr. xxx, when necessary.

Four days after admission a sigmoidoscopy was performed and revealed that the rectal walls consisted of many small firm nodular masses, bleeding freely, suggestive of papillomata, possibly malignant. This condition extended for some inches. A biopsy was performed and the tissue sent for resection; all washouts were cancelled. On examination the patient's blood was found negative to T.A.B.

On October 10, the report on the examination of the section was: 'The epithelium is about completely gone from the surface. . . . The whole suggests some chronic inflammatory process—not a tumour.' The patient was ordered a mixture of bismuth, half an ounce with *tinctura opii*, m. 20, four hourly.

Two days later, the report on the faecal culture was 'No pathogenic organisms found.' The patient had intermittent temperature, reaching as high as 102.2° F. in the evening, and the morning fall registering 97° to 98° F. The pulse rate was fast, 100 to 108. There was still severe pain and diarrhoea. Sores of the mouth were present with a very dry skin and dull eyes. This condition lasted without improvement for a week.

On October 17, sulphaguanidine, g. 1, two hourly, was ordered. The temperature remained intermittent for another week then ranged between 97.6° to 100.4° F. The drug was cancelled on October 28 after a course lasting twelve days. The result of the differential blood count was: haemoglobin, 70 per cent.; polymorphs, 76 per cent.; red blood cells, 4,190,000; myelocytes, 7 per cent.; white blood cells, 12,905; lymphocytes, 11 per cent.; color index, 0.8 per cent.; eosinophils, 3 per cent.; monocytes, 1 per cent.

A report on the faecal cultures, on October 24, stated "No tubercle bacilli seen and nothing pathogenic found." The blood count, five days later, showed that the white blood cells had decreased to 11,000. The patient was now feeling much weaker after the sulphaguanidine course. She had suffered from its toxic effects having had bouts of nausea and vomiting. The diarrhoea was still present with pain of the same intensity. Temperature now ranged between 97.6° to 100.4° F., pulse ranged between 106 and 136, and respirations between 20 and 24.

Fersolate, tablets two, three times a day, and nicotinic acid, 100 mg. daily, were ordered on November 10. The report on the faecal culture, three days later, said: "There was great excess of streptococci—these are haemolytic and of the faecal type. There were no non-lactose fermenters." At the surgeon's request the patient was now seen by the honorary physician. He diagnosed amoebic injection and ordered twelve doses of emetine hydrochloride, gr. 1, intravenously, with emetine bismuth iodide, gr. 3, orally, each night, and requested that several stools be sent for culture.

Improvement after a Transfusion

The report of faecal culture on the next day said: "No amoebae or cysts seen." As a result of a blood group and test, we learnt that the patient belonged to Group A.11 and her haemoglobin was 4x per cent. It was decided that a blood transfusion would be of great benefit and two pints were administered. The patient was very drowsy all the following day, but there was a great improvement in her colour. There was a marked improvement in her general condition during the next few days. The report of the faecal culture, on November 18, said: "Amoebae present."

Both emetine preparations were stopped on November 24. The patient was steadily improving and her temperature now ranged from 97° to 99° F., but the pulse rate was still fast, 102 to 128.

Ten days later, sigmoidoscopy revealed raw rectal mucous membrane with slight bleeding. Next day a second course of emetine bismuth iodide, gr. 3, *omni nocte*, was commenced. A report showed that the haemoglobin content of the blood was 45 per cent.

The patient complained, on the following day, of violent attacks of pain in the right hypochondriac region. An hepatic abscess was queried. Atropine, gr. 1/100, was given immediately followed by tincture of belladonna, m. 20, op 3 times a day, and a second course of emetine hydrochloride, gr. 1, daily, was

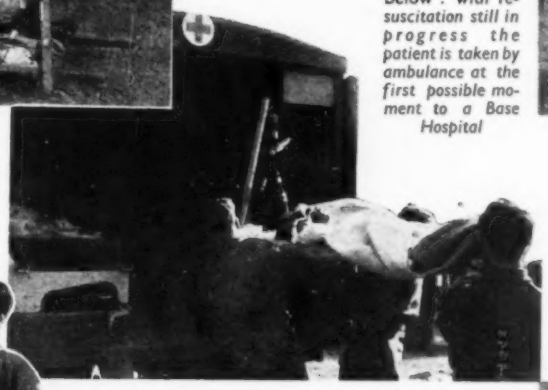
(*continued on page 35*)

ACCENT ON SPEED

— Field Dressing Station in Belgium

THE first aim in the care of the wounded in the present war is to speed up in every possible way every stage in the treatment of casualties. Blood, plasma, glucose, saline and penicillin are all at hand in this Station which acted as an Advanced Surgical Centre in the recent fighting. Casualties were under the care of a special staff of Q.A.I.M.N.S. Sisters.

Above : *a serious case is treated at the Field Dressing Station. The Medical Officer, Captain Parfitt, gives a plasma transfusion*
Below : *three sisters attached to the station, left to right : Miss K. M. Grago, Plymouth, Miss B. Murgatroyd, Leeds and Miss F. M. Sands, Glasgow*



Below : *with resuscitation still in progress the patient is taken by ambulance at the first possible moment to a Base Hospital*

Above : *an ambulance arrives at the Field Dressing Station, marked by a Red Cross flag, bringing a wounded soldier from a near-by battle area*

IMMEDIATE CARE

Below : *oxygen is administered to a serious casualty with the least possible delay on his arrival at the Station*

FIRST STAGE TO RECOVERY

Above : *having had his transfusion the wounded man is sufficiently recovered to enjoy a cigarette*

Left : *the Medical Officer makes a full examination of the patient's heartbeat, pulse, and blood pressure*

Right : *penicillin saline drips are given early to patients in a ward at the Station*

THE CHALLENGE OF YOUTH TO THE PUBLIC HEALTH NURSE

—An Open Conference of the Public Health Section

Theirs is the future: these laughing schoolboys will grow up to shoulder a heavier burden of responsibility than any generation before them. The best work the public health nurse can help to equip them to face post-war problems is to give them healthy bodies—but she also has an opportunity of influencing their minds

LADY Listowel, taking the chair at an open conference of the Public Health Section of the Royal College of Nursing, said that she had often taken part in Army and factory "brains trusts" and had generally found them unsatisfactory because the range of subjects was too wide. To-day she was looking forward to hearing a number of people of varied but relevant experience contributing their point of view to a single vital subject.

The subject for discussion was "The Challenge of Youth to the Public Health Nurse." As Lady Listowel introduced each speaker, she described a little of his or her "background" and the audience was better able to appreciate the speeches because they knew from what experience the speaker's point of view had arisen.

Miss E. M. Brown, S.R.N., Health Visitor, had trained at Guy's Hospital. Before the war she had done mission work in China, mostly teaching. Since 1939, she had worked in hospitals, rest centres and shelters and was now a health visitor. She said that the problems of youth were of vital importance since they were the problems of the future. Youth of to-day was an especial challenge since it would be faced with bigger tasks and bigger problems than had ever faced any generation before. It would have to meet all the colossal changes of the period of transition which would follow the war. The best way in which we could help youth to meet the strain was to give it a healthy body. The *corpore sano* part of the proverb was the concern of the public health nurse.

The Under-fives

Miss Brown's special interest was in the under-fives with their unspoiled potentialities. She had once worked in an out-patients' clinic under a psychologist. He said that he liked to deal with children because, in his adult cases, he was always trying to undo the mistakes made in their childhood.

One of the problems connected with childhood that faced the health visitor was that of the declining birth-rate. She could not do much towards increasing the birth-rate but she could do a great deal to maintain the number of under-fives, to prevent neo-natal mortality. In her London borough, Miss Brown said, she came across babies fifteen days old of whom she could say, "that baby is likely to die." Such babies lived, for instance, in basement rooms, their mothers did not take them out because they had no prams; often the curtains were kept drawn or the windows permanently shut because the frames were defective or fixed. Such babies and such conditions were a challenge to the health visitor.

Another problem was that of the illegitimate child. Miss Brown quoted recent figures of the Marriage Guidance Council to the effect that, in 1938, one child in every six was illegitimate. This was a big problem and it was a growing one. The time would come when these young, unmarried mothers would not be able to get jobs so easily. It was for the public health worker to meet this challenge, to think about the best ways of dealing with the illegitimate babies already born and of counteracting the trend.

Adolescence

Turning to adolescent youth, Miss Brown pointed out the necessity for sex teaching and for training in homecraft and parentcraft. In many working class families girls worked at home while they were still at school but later, just at the time when they were beginning to be interested in a home of their own, they went out to work and were freed from all responsibilities at home.

Other aspects of the challenge of youth were found in young organizations such as the new national health and education schemes; and in young countries. By young countries, Miss Brown explained, she meant countries young in their social services. She spent most of her five years in China teaching, because she saw that the same people came back to hospital again and again, ill through ignorance. Most cases were complicated by tuberculosis, venereal disease or intestinal infections—all diseases which could be virtually stamped out by education. After the war there would be much work for the public health nurse in China, India, and Africa. She mentioned Abyssinia in particular because she had known Princess Tsahai at Guy's Hospital and knew what high hopes she cherished for her people in this respect.

Finally, Miss Brown concluded, the public health nurse should take every opportunity offered to her of teaching in schools or in the local polytechnic or of giving lectures to youth groups, etcetera. With her qualifications and training the public health nurse was in a particularly good position to influence young people.

The next speaker, **Miss H. M. B. Flemington**, industrial nurse, started her career as a teacher. She was always interested in youth. She trained at Whipps Cross Hospital and was now welfare superintendent at a large factory.

Miss Flemington, quoted Longfellow "... the thoughts of youth are long, long thoughts." But, she said, when youth went into the world, when the young boy began his life in industry, he often woke up with a start to the hard facts of living, and it was here that the industrial nurse could help him. The idea of the nurse was not new to a child. He had met her as health visitor from his earliest days. Later the school nurse was a part of his health background. When young people saw a nurse they thought of health. Thus when they entered industry they usually took the nurse for granted and came down for their pre-employment medical examination with happy familiarity. One works manager she knew always told the little boys to go down and tell sister if they had any troubles at any time. They felt the nurse was their friend.

Bridging the Gap

Because she excited this feeling of familiar friendliness, the industrial nurse could help the young to bridge the gap between school and work. It was a wide gap. The boys had two hours a day longer to work and no long lunch time in which to work off their surplus energy. At the factory they often saw life in the raw for the first time. Two very practical ways in which the industrial nurse could help them were: Firstly to remember that their pay packets were not big and that 10d. to 1s. a day for lunch did not leave them much to take home to mother. It was usually possible to arrange for the canteen to supply them with a full lunch for 4d., their mothers signing permission for this sum to be deducted. Secondly, young people missed the daily games and drill. The Central Council for Physical Recreation would come into the factory and take netball, etcetera, during the lunch time, and arrange week-end matches and keep fit classes.

A Friend

Fourteen, said Miss Flemington, was too young to take responsibility, and young people often felt the world of industry hard, cold and unfriendly. The industrial nurse could help them to solve their problems if she could win their friendship and give them a little time and a sympathetic hearing. Her work was not only in the surgery, it was essentially welfare work. Miss Flemington said that her brother, an Army chaplain, invited some soldiers to tea. One came from Leeds and told her that he worked in a soap factory there. Hearing the name of the factory she asked him if he knew Sister Rhodes. He replied that he would never forget how she had helped him over his first hard year in the factory and was looking forward to seeing her when he went back. She

writes to all her boys in the army and they all look on her as a great friend.

The minds of the industrial workers as well as their bodies were the care of the industrial nurse. The Central Council for Health Education gave films and lectures in the canteen in her factory. Their young people's discussion group had been so successful that twice a party had broadcast in the "To Start You Talking" feature on Thursday evenings.

Speaking finally of the spiritual needs of the young, Miss Flemington said that they looked to their nurse for help here too. She told the story of the origin of St. Bartholomew's Hospital: Henry III's court jester was very ill and afraid. He dreamed that St. Bartholomew came to him and said, "If you get your wish and recover, what will you do?" The jester said that he would build a beautiful church, but the saint said that that was not enough. The jester then said that he would build a big hospital but still the saint was not satisfied. "You must build," he said, "a church to the glory of God *and* a hospital to care for his people."

From Every Angle

Lady Listowel thanked Miss Flemington and said that she had certainly approached the problems of youth for the industrial nurse from every angle. She then introduced **Mr. L. J. Dyer, M.A., B.Sc.,** Chief Education Officer to the Education Committee, County Borough of East Ham. He had started his career in education, she said, as a teacher of geography.

Mr. Dyer said that everyone was still very much in the dark as to the future of the new health services. Local government officers could only be guided by general principles at the moment, therefore he proposed to discuss general questions. There were one of two aspects of the Education Act and other legislation of especial interest to the nurse.

At the moment the health and welfare of the child were the care of the health visitor from birth until five years old. From five to fourteen they became the province of the school nurse and school medical services. After the age of fourteen the health of the young worker was anybody's business. He was included in National Health Insurance but from 14 upwards interest in his health was sporadic and mainly curative rather than preventive. Under the new Education Act the school medical service would care for the child from the age of two. Local education authorities were mostly keen to set up nursery schools. From 14 to 16 it was envisaged that the child would still be in school and from 16 to 18 he would continue to be in touch with the education service through the county colleges which he would attend for one day in the week. Therefore in the future the school nurse would be encroaching on health at the top and bottom of the scale, on the present provinces of the health visitor and of the industrial nurse.

Co-ordination

The national insurance and new medical schemes might produce legislation this year. They represented the first serious effort to co-ordinate a number of independent services. In the past divided responsibility had made for the differences and hitches; now there was a real attempt to view the social services as a whole. National insurance would be linked with the education services. Free school meals were an integral part of the insurance scheme; the school medical services would be linked with the new national health service; education would be more closely linked with the family, home and occupation.

Mr. Dyer suggested that the response of the nursing profession to this new co-ordination should be to work for greater unity within their services, to produce a nursing service composed of people who knew every part of the system. The nurse's training, he thought, should include a knowledge of educational and social work.

In the proposed county colleges for young people would be found a real challenge to the public health nurse. The young people would be expected to attend for one day a week, but it was hoped that those with time would attend more often, even full-time. Many of the clubs and youth activities, would, no doubt, centre round these colleges. They would demand a special curriculum and a new teaching technique. Young children would do what they were told but, with the adolescent, what he was told must be related to his interests. Mr. Dyer said that he had found young people, when encouraged to talk freely, were most interested in religion, politics and sex. With regard to the third interest the public health nurse could make an enormous contribution. Here she could do much of the teaching which she now did at a later stage when the young people had already homes of their own.

The curriculum of the county colleges should certainly include instruction in homecraft, parentcraft and sex. Teachers would often tackle the job of sex instruction, but they often felt that it could be done better by someone with medical training. The technique and approach of the teacher to the adolescent was very important, Mr. Dyer pointed out. The adolescent could be stubborn as a mule if approached in the wrong way. He felt that young people might benefit if they were taught not only by professional teachers but also by people with broader experience outside the teaching profession. Here the public health nurse, competent from the academic point of view and with the wide interests and knowledge that go with her work, had a contribution to make.

The Nurse as Teacher

This would also apply to the nurse in the new secondary schools which would certainly be large, large enough to constitute a full time residential job for the school nurse. Here was an opportunity for the nurse to become a member of the staff and contribute to the parentcraft and homecraft part of the curriculum. Mr. Dyer thought that the nursing profession should approach the National Union of Teachers on this question. It was a matter for joint consideration.

Introducing **Miss Helena Charles,** Youth Secretary of the Industrial Christian Fellowship, Lady Listowel said that, after taking a history degree at Oxford, Miss Charles had done after-care work in Bermondsey settlements and clubs. Since 1940 she had worked with the Industrial Fellowship, talking to young people all over the country.

Miss Charles said that, although she was not a nurse, her work often ran side by side with that of health workers. She attended medical inspection in schools for the Bermondsey School Care Committee, visited homes after the school nurse had seen children, helped to collect evidence for a pamphlet on nutrition, health and sickness, etcetera.

Keenness and Ignorance

Her experience of youth was, in some ways, not typical, as she met mostly young people attached to organized churches. She found that young people as a whole had two characteristics: 1. keenness and 2. ignorance; ignorance not only about religion but about many related matters. They had a curious apathy and cynicism combined with a pathetic, unconscious search for a purpose in life. Discussing political problems with them she had found that they were not annoyed when it was suggested that there were things wrong with England. The common attitude was: "It's the fault of the Government." Her brother in the Indian Army and her sister in the W.A.A.F. had found the same apathy in trying to get young people to fill in the forms which entitled them to vote. They felt the problems so colossal and complex and themselves so insignificant. 'Don't understand,' 'Why bother?' 'Can't help', were the phrases most often used.

Miss Charles said that the best way of meeting this despair, apathy and frustration was by stressing that there was a purpose in life, that each person mattered, that each had influence and an important part to play. It was important for the youth of England to have a sense of purpose bigger than victory, otherwise we might find ourselves like people who had been pulling on a rope and who toppled over when the rope gave way. A bigger purpose was essential to a healthy national life. Frustration bred Fascism. One could either look on the world as a blind concurrence of atoms or one could believe that

(*Continued on page* 34)

Homecraft and parentcraft should be taught to adolescent boys and girls: Kensington schoolgirls enjoy a lesson on baby's toilet

THE TRAINING OF MIDWIVES IN THE SUDAN

By E. HILLS-YOUNG
M.B.E., S.R.N., S.C.M.,
Diploma in Nursing, London University

LIKE HOME

Children of the pupils in the grounds of the Omdurman midwifery school. They make a homely atmosphere and are useful for practical welfare teaching

THE training of midwives in the Sudan was started in 1921 by Miss Wolff, who had been for many years in Egypt. Four pupils were taken at the beginning of the year, their ages ranging from 20 to 70 years; all had previously practised midwifery in Omdurman; later in the year six more pupils started training. Of the original four, one is still working, a grand old lady; if all the later midwives were as good to their patients and as interested in their work, midwifery would have a higher standard than is yet possible in the Sudan. Altogether in 22 years, 394 midwives have been trained; of these 309 are now practising.

Candidates for Training

In early days, the only women who would consent to train were those already working as local untrained midwives, but gradually other women joined in and some nurses from the hospitals were given their midwifery training. For the last five years no pupils have been taken who have previously practised midwifery. All candidates are seen, whenever possible, in their own villages and towns and are as a rule, daughters or near relations of the local untrained midwife. "Hereditary" midwives have been found to be more popular than others, though even these may have to contend with the jealousy of their ancient relatives, who are loth to hand over their work to the younger, trained midwives. With very few exceptions the candidates must be married women, between 20 and 35 years old; if they have a husband, his consent must be obtained before they are taken for training. Occasionally they bring their youngest child with them to the school, if there is no possible relation who can look after it. A few children in the school are useful for practical welfare teaching. They also help make a "home" atmosphere and we all get very attached to them.

Teaching Methods

From 20 to 24 pupils are taken for a minimum of six months, which is a short enough period when all the teaching must be given practically and orally. Hardly any of our pupils can read or write, so books are of little use, and they cannot take notes at the classes or lectures. At first the teaching is carried on in the school, but, when the staff-midwives consider they are proficient on the models, the pupils are taken to cases on the district in Omdurman. Two pupils go out together with a staff midwife, and the town midwife, who has sent word of the case, is also in attendance. School cases are very popular amongst the Omdurman women, and as soon as the school term starts many inquiries are received as to when the pupils are to start out on "calls." It should be realized that it is the prevailing custom to have as many women as possible in attendance for a birth, so that a staff midwife and two pupils only swell the crowd. It is with extreme difficulty that the midwife keeps the crowd out of the actual room, only allowing the "granny" or sister to be present. I also think that the women realize that they get extra attention with school cases for no extra charge. They know that should any difficulty arise word will be sent at once to me or my assistant at the school and that medical help will be available as soon as it is necessary.

Classes and Clinics

The pupils must deliver at least 20 cases and they see another 20 delivered by their fellow pupil. They have daily classes, attend the ante-natal clinics and, in their last month, they attend the child welfare clinics. Finally they have to pass a practical and oral examination before receiving their certificate and licence. They then return to their village with their box and other equipment. The domestic work of the school is done by the pupils and is supervized by the staff, except the marketing and cooking, so that the midwives have six months' teaching in domestic hygiene.

There are seven staff midwives and two child welfare workers. They are the most loyal and hard-working teachers that could be found anywhere. Their keenness in teaching and their interest in their pupils whilst in the school and later when they have returned to their villages, is well known throughout the Northern Sudan. In the summer and autumn they go out inspecting and coaching in the provinces either alone or in company with my assistant or myself.

These inspection tours are extremely necessary. It should be remembered that the trained midwives of this country cannot read or write, and so have no means of refreshing their memories; further, there is little opportunity for them to learn any of the more modern treatments. Besides which, they thoroughly enjoy a visit from someone from the school, in spite of the fact that they may have to be severely reprimanded for bad work. These visits make them feel important in their villages, especially in places which are off the main roads, and which are now too seldom visited by any medical official, owing to the difficulties of transport. I myself enjoy these tours in spite of the trials of the road, such as dust and heat at midday whilst bumping along a mere track, or perhaps riding a donkey for several hours. The early mornings and late afternoons on the road, the long peaceful nights often spent in the open and the welcome from the midwives and keen interest of everybody in the villages compensate for the many discomforts of trekking. It is a real pleasure to find a midwife carrying out her work up to school standards miles away from any town. Such results fully justify the hard work of the Misses Wolff and the staff midwives and the high expenses of the school.

When the school was first started, it was housed in buildings near the women's block of the Omdurman hospital. After 10 years, the rooms proved too small and the buildings altogether too congested for the work. The present buildings in the large and airy "hosh" were completed in 1932. These comprise the office and class rooms, ante-natal clinic rooms, four dormitories for pupils, rooms for the teaching staff and cooks, a kitchen, bathrooms, lavatories and various stores, including a "tuck" box room. In this latter room the pupils keep their personal luggage, mostly in trunks, and they are each provided with a tin box for their weekly rations of tea, coffee and sugar, and any dry food they wish to keep.

The diet of the pupils is more varied and extravagant than they would get in their own homes, but it must be realized that these women never had to work so hard, mentally or physically. Therefore they must have a liberal diet. Early morning they make tea or coffee, according to their own tastes and are given half a bottle of milk each. For breakfast they are given half a round loaf "Ragheef" of white bread and either cooked lentils, beans or rice. For lunch they have "kisra" (native millet bread), as much as they can eat and "Mulah" (stew). The mulah is made of fresh meat, beef two days and mutton on the third, "semn" (native butter) and fresh vegetables. They are also given fresh salad twice a week and fruit once a week. This year with the present sugar ration (½ lb. per week) which is half the normal ration given previously, they

are given a quarter " malwa " (about ½ lb.) of dates. After lunch before returning to their classes at 4 o'clock, they usually have tea. For dinner they have more kisra and mulah.

If they are out on cases, their food is sent to them, unless they are near enough to get back in reasonable time. I don't think many pupil midwives or medical students had that advantage whilst taking their midwifery training in Great Britain. Here it is considered that regular meals and simple food are also part of their training. If it had been possible I should have liked the pupils to have their own gardens, so as to teach them to grow vegetables and fruit trees, but any gardening in Omdurman is extremely difficult, and in any case their time is already fully occupied.

The ante-natal clinics were started in the present school buildings 11 years ago and attendances have steadily increased each year. This last year the number of attendances was over 6,000. It is calculated that of the 500 cases attended by the school, 86 per cent. attended our ante-natal clinics, most of them several times, besides being visited in their homes by their own Omdurman midwife. These clinics are almost social events for many of the women and give them an opportunity of meeting their friends and having a real good gossip over a mug of milk. Young brides have a chance to display their new finery, some of them looking most attractive in their coloured " tobs " (wraps) and family gold; these days American spotted muslin seems to be the most fashionable wear. There are now ante-natal clinics in several provincial towns, even in a few villages, besides the ones started nine years ago in Deims, Khartoum Burri and Khartoum North.

A New Centre

The Child Welfare Centre was opened in January, 1941. It is attached to the school, but in a separate building in Dispensary Road, Morada, and is gradually becoming more popular. The attendances are slowly increasing and some mothers now bring their babies and children every month and not just once out of curiosity, realizing that we are trying to keep well babies well. All the children are weighed and examined and the mothers are asked about the children's feeding and health and advised as to what should be done. Milk is given to all except the small babies and sweets or dates after weighing. Talks are given to the mothers with the help of the posters on the walls and also in the mother's model room. It is hoped this year to build a model kitchen with storeroom attached and a bathroom and to start a garden. Everything in these rooms will be kept as inexpensive and simple as possible; so that any mother can make her home like our model one. The actual building is not ideal, but will serve our purpose for several years and it is hoped to build a model welfare centre in Deims Khartoum this year. It is encouraging to hear that several fathers have been advising their wives to take their children to the centre: perhaps in time we shall have fathers' classes, such as were started in England some years ago.

We always welcome interested visitors at the school or welfare centre and are delighted to show them our work and to explain our aims. No country can progress without healthy mothers and healthy babies, so that midwifery and child welfare work are amongst the most necessary of any Government schemes.

For the Student Nurse

Answers to State Examination Questions.
By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR FEVER NURSES

QUESTION 2.—*Describe the various kinds of rash which may appear in* (a) *smallpox* ; (b) *meningococcal disease.*

In small pox the following types of rash may appear :—

I. In the prodromal stage :—(*a*) *Erythematous*, which may be either (1) scarlatiniform, that is, an even scarlet blush with raised papillae ; (2) Morbilliform, in which the elements are darker in colour and usually crescentric in shape with patches of normal skin between the elements ; (3) Roselar, an even rash of a distinct rose colour.

(*b*) *Haemorrhagic*, which may be either petechial when the elements are like flea bites in appearance or whole areas are discoloured, as in the contused stage of a bruise. These dark red and purplish patches are called ecchymoses.

(*c*) *Urticarial*, which is very irritating and the elements are whitish in colour and raised from a pinkish surrounding area.

The distribution of these prodromal rashes is very significant as, if present, they are found in the bathing drawers area and the axillae, and are almost diagnostic of small pox.

II. The rash proper runs through three stages :—

(*a*) *Papular*, when the elements are pinkish spots, raised, and feeling like shot under the skin ; each papule is surrounded by a pink areolar.

(*b*) *Vesicular*, when the tops of the papules become small blisters each containing clear fluid. These vesicles are at first round in appearance but later may have a depression on the top called an umbilication.

(*c*) *Pustular*, when the clear fluid turns into pus and later these pustules rupture and scab over.

These rashes proper are all at the same stage at the same time on the same person, and are thickest on the extremities and on the parts exposed to pressure. They may be either :—(*a*) *Discrete*, when each element is separate ; (*b*) *Semiconfluent*, when some elements have run together and some are discrete ; (*c*) *Confluent*, when all the elements have run together forming patches and there are no, or very few, discrete elements ; (*d*) *Haemorrhagic*, when there is bleeding into the pustules.

The rashes seen in meningococcal disease also are :—(1) *Erythematous* which may be scarlatiniform or morbilliform, but in this case picking out more particularly the areas of the joints ; (2) *Haemorrhagic*, the whole body being covered by petechiae or purpura. This type of rash usually indicates severe toxaemia.

QUESTION 3.—

What is meant by cross infection ? Describe briefly the methods used in fever hospitals to prevent the spread of cross infection in an open ward.

By cross infection is meant that a person who is suffering from one infectious disease develops a second one, e.g., a person suffering from scarlet fever develops chicken pox.

The methods used to prevent cross infection in an open ward are :—

(*a*) A complete and accurate history of the illness and contact with other infectious diseases is obtained by the ambulance nurse from the parents of the child.

(*b*) A thorough examination of the patient is made by the doctor before admission to the ward to confirm the diagnosis.

(*c*) If any doubtful case has under stress of circumstances to be admitted to a ward, the patient must be strictly " barrier nursed ".

(*d*) The beds are placed at least six feet apart and there must be good cross ventilation to prevent the risk of droplet infection. Overcrowding is a prolific source of cross infection.

(*e*) Dust is laid by using spindle oil or, whilst sweeping, with a preparation such as Dusmo, or at least with damp tea leaves; dusting is carried out with a duster wrung out of a disinfectant solution such as Dettol 1-100 or Carbolic lotion 1-80.

(*f*) All crockery, cutlery and other utensils used by the patients are sterilised by boiling for 20 minutes after use and articles which cannot be sterilised are kept strictly for each patient.

(*g*) It is forbidden to exchange toys or books and these are destroyed after each patient's discharge.

(*h*) All staff are immunised against such infections as diphtheria, scarlet fever, typhoid fever and small pox, and members of the staff are instructed to report immediately any signs of sore throat or other illness however trivial.

(*i*) On any suspicious symptoms appearing in a patient the patient is immediately put on " barrier nursing ".

State Examination Questions (September, 1944)

FINAL EXAMINATION FOR SICK CHILDREN'S NURSES

Infant Care in Health and Disease, and Medical Diseases of Children

*1. A baby 9 months old is suffering from acute diarrhoea. Outline the treatment in detail.

2. Describe the treatment of a child 5 years old suffering from pneumonia.

3. Tell what you know about measles. What are the complications that may occur ?

* *Questions marked with an asterisk are compulsory.*

FROM THE GENERAL NURSING COUNCIL MEETING, DECEMBER, 1944

At the recommendation of the Education and Examination Committee, at the last meeting on Dec. 22, Council approved the following :—

One year whole-time pre-nursing courses at the following schools were : (*a*) *approved*—High School for Girls, Worthing ; High School for Girls, Horsham ; (*b*) *provisionally approved*—Streatham Hill and Clapham High School for Girls, Wandsworth ; Ware Grammar School, Herts.

Book Reviews

RHEUMATISM—A PLAN FOR NATIONAL ACTION by Lord Horder.
(H. K. Lewis and Company Limited, 136 Gower St., W.C.1., price 2s.).

If public opinion had realized the amount of invalidism produced by the ravages of rheumatism in all its forms, there is little doubt that clinics and research centres all over the country for the relief of sufferers would have been established long ago. As it is, the public is only just awakening to the dangers of the disease, but its menacing significance in early life has yet to be appreciated. In this little book, now in its fourth edition, Lord Horder, in collaboration with the Empire Rheumatism Council, sets forth in plain language the causes, incidence and means of prevention of rheumatic disease. Many public bodies, notably the London County Council, the clinics of the British Red Cross and St. John, and various trade associations, have taken bo steps, by the establishment of centres for diagnosis and trea ment, to tackle the problem, and since the foundation of t Empire Rheumatism Council the number of these centres h increased. A complete programme is given outlining t machinery that would be necessary for the setting up of National System of Treatment, including specialised treatme centres, local treatment centres, education of post-graduat and the public, training of workers and research. It should n be impossible through the national exchequer and other fund public and private, to find the means for waging this war again a crippling disease which takes a heavy annual toll of ma power and money. All who have the interest of rheumat sufferers at heart should read this informative little book.

G.N.M., M.D., M.R.C.

Najla, the Sheikh's Daughter.
By Jan Macdonald. (George G. Harrap and Co., Ltd, price 3s. 6d.)

The founder of a children's library in Jerusalem has brough Arabia's refreshing serenity into a story book for British childre

THE DRAFT MEMORANDUM DISCUSSED

Continued from page 23

the November meeting of the Branches representatives, and that this officer would serve as a liaison officer only and not as a matron-in-chief. The explanation was accepted as satisfactory.

The Bristol Branch also suggested that while nurses were in such short supply they should not be wasted in looking after healthy children in nurseries and that this work should be left to the College trained nursery nurses who had been taught the care of healthy as distinct from sick children. This matter was referred to the Branches for further discussion.

For Better Distribution

The Branch representatives also brought up the matter of the distribution of nurses and discussed the need for continuation of some measure of control after the war. Miss Goodall pointed out that, though there had been individual complaints, the control now exercised by the Ministry of Labour had resulted in a better nursing service in some of the less popular and isolated fields of work, e.g., in remote sanatoria and hospitals. For the future the nursing profession would have to find ways in which the unpopular nursing services could be staffed so that no patients were inefficiently nursed or not admitted because of the shortage of staff. One representative suggested that volunteers should be asked for, but the platform reminded the audience that volunteers had not provided a sufficiency of nurses in the past. Mrs. Aitkins suggested that, as in Russia, persons who did this work would be given special privileges such as post-graduate refresher courses, travelling scholarships, or opportunities for research work after the period of service in these fields. The meeting finally agreed that, though regionalisation might overcome these difficulties to some extent, Branches should consider and put forward steps that could be taken in the future to obtain a satisfactory distribution of nurses throughout the various health services. Miss Armstrong suggested that if unemployment benefit could only be obtained when no nursing work was available, this might have some effect in correcting maldistribution, once the shortage of nurses was overcome. Miss Goodall suggested that the Branches should discuss fully the ways and means by which in the future nurses could be obtained for such services as had proved unpopular and had not attracted nurses in the past.

The meeting closed with the acceptance of the memorandum as a basis for negotiation, together with the referring to the Branches of the three important questions brought forward, the reform of local government, the use of nurses in children's nurseries and the problem of the proper distribution of nurses in the National Health Service.

Correspondence

A Lost Art?

In last week's nursing press there are pictures of "The Assistant Nurse at Work," at the Wordsley Public Assistance Hospital, Stourbridge. She is working in the theatre, the plaster theatre, the X-ray department, adjusting extensions in an orthopaedic ward, and in the cubicle ward of the isolation block; she is also caring for sick children and tuberculous patients. In effect she appears to be having a much wider basic training than many student nurses.

If there were educational grants for training schools, with larger grants for training the State-registered nurse and not so large for training the assistant nurse, who does not need such extensive teaching or such expensive apparatus, there would be an impetus for such hospitals to give their patients the best nursing care by employing State-registered nurses and those in training for State-registration; unless, of course, matrons consider that the assistant nurse gives better nursing care. This may be the case, as at one of the General Nursing Council's discussions on the assistant nurse's syllabus, a member was reported as saying "At last we are going to have good practical nurses." (See *Nursing Times*, June 3, 1944, p. 392).

Mrs. W. L. Ford, matron of the Wordesley Public Assistance Hospital, who writes an accompanying article states that "attention is paid to the teaching of the prevention of bedsores which, in many hospitals to-day, appears to be a lost art." This to one trained before the war sounds a most shocking statement. Could ward sisters bring out statistics to disprove it, or is it true? S.R.N., 67261

The Local Machinery

Why is it that the representatives of local authority government, the voluntary hospitals, and the medical profession are all antagonistic to the suggestions made in the White Paper on a National Health Service that local authorities shall alone be responsible for planning and administering the local hospital services in their area and yet the nursing profession appears to accept it without question? The three groups mentioned above are all asking, for Joint Planning Boards composed of representatives of the local authorities, the voluntary hospitals, and the medical profession. They are not content merely to have a place on an advisory committee and to leave the plan making to local authorities whose record as planners of health services in the past has not been good.

If the nursing profession does not also ask for representation on the Joint Boards and accepts the position that it is content merely to give advice on a local advisory council is likely to be offered a place among the pla makers? Surely nursing has an importa contribution to make here, as one of the bodi which will provide the hospital service.

It is interesting here that the Nation Association of Local Government Officers fe that the expert views of the medical professio and voluntary hospital officers should hav representation on the hospital service plannin body though the London County Council a its December meeting accepted withou question the fact that it would, under t White Paper, become the "Joint Authority and would be charged with the duty of prepa ing an "area plan" for the administrati county of London. K. F. A.

Obituary

Miss Elizabeth Dodds, S.R.N., R.R.C.

We regret to announce the death of Mis Elizabeth Dodds, S.R.N., R.R.C., on Novem ber 25, 1944, at the age of 72. Miss Dodds wa trained at the London Hospital, which she le in 1903, when she was appointed assistan matron of Bethnal Green Hospital. Thre months later she became matron, and retaine this position till her resignation in 193 During the last war this was a militar hospital and Miss Dodds' work in the care o the wounded and the training of nurses wo for her the honour of the R.R.C. 1st Class. Fo many years Miss Dodds was president of th County and County Borough Hospital Matrons Association and Home Office Visitor to Holl way Prison. In 1939, she began lecturing o home nursing and first aid, for the British Re Cross Society and was nominated by th County Branch of Middlesex as Lady Super intendent of Middlesex/272. After the out break of war she was given charge of Kebl House First Aid Post.

CORRECTION

Amongst the recent honours, Miss R. M Furze, Q.A.I.M.N.S. received the A.R.R.C., no as printed on p. 3, *Nursing Times*, January 6 Mrs Furze.

COMING EVENT

The National Society of Caterers to Industry Professor S. J. Cowell, M.B., F.R.C.P., M.R.C.S. Professor of Dietetics in the University o London, will give a course of ten lectures o "Nutrition and its Applications to Large Scal Catering" on Fridays at 3 p.m. at the Roya Society of Arts Library, John Street, Adelphi W.C.2, beginning on January 19.

The fee for the course of ten lectures is tw guineas, and requests for tickets should b sent to the Secretary of the Society at 8 Pall Mall, S.W.1.

1500 B.C.—A.D. 1945

One of the oldest medical treatises in existence, the papyrus Ebers, written about 1500 B.C., contains a 'Book of the Banishing of Pain'. From this papyrus we learn that the ancient Egyptians were familiar with many of the drugs we use to-day, that they were skilled in the preparation of pills and ointments and injections, and that they wrote minutely detailed prescriptions for the treatment of many of the ills which still afflict mankind. One of their prescriptions contains 35 different ingredients.

We have no evidence as to its efficacy, but those ancient priest-doctors were at least working in the right direction, for one of the most recent discoveries of medical science is the fact that an infinitesimal quantity of a powerful drug will do the work of a large dose if it is backed up by the right combination of other drugs in the right proportions.

Take 'Cogene' for example. 'Cogene' is a scientific combination of four separate drugs, in tablet form, each of proved worth in the relief of pain. Because each of these drugs is present in only a minute quantity 'Cogene' is non-habit forming and produces no harmful after-effects; yet will relieve the most harassing nerve pain far more rapidly than a single drug could do. That is why doctors prescribe 'Cogene'. It is sold by all chemists at 1/1½d. a tube.

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THE REHABILITATION OF THE WORKER SUFFERING FROM NERVOUS DISORDERS

1.—The Role of the Nurse

By Miss F. ROWE, S.R.N.

A nurse at the Cassel Hospital for Functional Nervous Disorders has a friendly talk with her patient. The nurse has an important part to play in winning the patient's confidence and in reporting progress accurately to the doctor in charge of the case

'THE nurses of the future are taking a wide interest in psychoneurosis,' said Miss Rowe, late matron of the Cassel Hospital for Functional Nervous Diseases, who opened a discussion arranged by the Industrial Nurses Group of the Public Health Section at the Royal College of Nursing.

'It is stimulating to learn that nurses are preparing themselves for this field of nursing, for none of us yet know what conditions will be like in the post-war period. Before the war a survey was taken of the out-patients attending a large London general hospital, and 17 per cent. were found to be suffering from psychoneurosis. With the additional strain of war conditions, it would not be surprising if the level were higher.

The Normal Man

'The breaking down of a personality can arise from many factors other than working or environmental conditions which are not congenial. Looking at what is expected in the life of a normal adult to-day, one realizes that a whole personality calls for a rich endowment of mental and physical qualities. Dr. Gillespie gives the following illustration of an ideally balanced personality ('Psychology and Psychiatry,' by Wendell Munich, M.D., published by Henry Kimpton, 40s.

'The normal healthy adult is characterized by a quality and degree of personality organization fulfilling, among others, the following criteria :—

(1) He has a practical knowledge of his assets and his handicap for work, play and rest.

(2) He has a reasonable vision of his goals in relation to his opportunities and his assets, as well as handicaps, in hereditary factors, environmental situation, drives and temperament.

(3) He has found, cultivated and made use of resting points of satisfaction.

(4) His moods are known and somewhat amenable to control.

(5) He has imagination, but it is checked by a regard for reality.

(6) He has learned what to expect of himself in most predictable situations, but he has respect for the unpredictable and trusts to his experience and that of others to see him through such times.

(7) He values human contact and has a sense for problems beyond the strictly personal.

(8) His skills are automatic, but he has opportunity for individual satisfying effort.

(9) He is aware of paradoxical and inconsistent trends within himself, and he has discovered means of harmonizing and utilizing them instead of letting them nullify each other.

(10) He has a sense for the value of time, as the only currency common to all, to be spent, but not to be regained, except through memory and the material residues of its use.

(11) He has a reasonable attitude towards health problems.

(12) He has good habits in eating, sleeping, bowel control, and as regards the use of drugs of all sorts.

(13) He balances present pleasures ever against future needs.

'In the nursing of psychoneuroses there must be harmony throughout the entire establishment. Much can be learnt regarding both the lines of treatment of a patient and his progress, by conferences between the medical and nursing staff, the occupational therapist and the physiotherapist, and others who take part in his care.

The Nurse and Treatment

'There is much that is confidential in the patient's interview with the doctor, and the doctor will judge to what extent this interview can be divulged to the nurse. She will need to have some indication of treatment, for much of the patient's subsequent behaviour might need explanation. I recall the case of a boy who was very reserved and who had at no time in his life asserted himself. Under medical supervision he was instructed to speak up and to get used to hearing himself give directions, etcetera. His first 'try-out' was on the nursing staff, who were, regrettably, unaware of the lines of treatment.

An Ideal

'The nurse must learn to report accurately to the doctor about the patient's moods and behaviour, and she must be prepared to deal with positive transference. An ideal nurse for this work was summed up in a novel I was reading recently. A patient said to a friend as the nurse left the room, 'What an amazing woman is my nurse: I find I can talk more freely to her than my wife. She knows more about me than my mother ever will—and yet I do not even know her name!'

'In these enlightened days, when we know how easy it is to break down under strain and that the road to recovery is not so rocky, it is good to read a letter such as appeared in the *Lancet* recently by a doctor. "The hospital for the psychoneuroses is no longer an asylum or retreat in the ancient sense, but a guest house to help those who have had a personality breakdown to return to real life."

THE CHALLENGE OF YOUTH TO THE PUBLIC HEALTH NURSE (*Continued from page 29*)

there was personality behind the universe not less than the highest human personality we know. The first belief led to despair. It was for us to take up the spiritual challenge of youth. Nurses with their close human contacts were in a special position. They had a special opportunity of helping young people not to feel life as a big whirlpool in which they had accidentally got mixed up, but that each one was important, that each one had a niche in the purpose of God.

General Discussion

Before opening the general discussion, Lady Listowel said that Miss Charles had rounded off the discussion by giving the psychological and spiritual side of the question. She confirmed the apathy among many of the young people in the forces as regards voting and thought that ignorance was the great problem. It was the only hope for a democratic form of government if the young were given a chance to understand both its mechanism and its ultimate purpose. The public health nurse, in intimate contact with youth, had the chance and the responsibility of influencing the mind as well as of keeping the body healthy.

Miss Petersen, health visitor, in the discussion which followed, explained the importance of the health visitor's work. She must be a highly qualified woman, she must be a State-registered nurse and a State-certified midwife as well as holding additional qualifications as a health visitor. Her tasks were many, often as much preventive as curative. She educated parents to use the opportunities given them by the Ministry of Health. After birth, the health of the child from his 14th day until he reached school age was her responsibility. Her visits gave her the chance to help with many social problems. Another speaker from the floor suggested that the future education of all nurses should include more training in public health and preventive medicine. In this changing age every profession must be reinterpreted and adapted.

Many Thanks

Miss Charley, Chairman of the Public Health Section of the Royal College of Nursing then called upon **Miss Peel** who thanked Lady Listowel and the speakers for coming, the more especially as they had given up not only a Saturday afternoon, but a fine Saturday afternoon to take part in the conference.

Appointments

LINGWOOD, Miss G. E., S.R.N., S.C.M., housekeeping certificate, matron, Royal Midland Counties Home, Leamington Spa.
Trained at London Hospital, City of London Maternity Hospital, Nottingham General Hospital. Private and hospital nursing, Nebraska and New York, U.S.A.; ward sister and matron's office, holiday sister, White Cross Hospital; matron, Harrogate Infirmary and Harrogate and District General Hospital, district nurse, Luton Nursing Association. matron, St. Michael's Maternity Home, Woldingham.

MELDRUM, Miss I. M. T., S.R.N., matron, Royal Victoria Hospital, Dundee.
Previously second assistant matron on the administrative staff of Dundee Royal Infirmary.

RICHARDS, Miss B., S.R.N., S.C.M., Housekeeping Certificate, Housekeeping Sister Camborne-Redruth General Hosp.
Trained at Bethnal Green Hospital, London, E.; Sorrento Maternity Hosp., Birmingham and Heathfield Road, Westminster Hosp., W.1.

SLARKE, Miss M. K., S.R.N., S.C.M., matron, Royal Victoria and West Hants Hosp., Bournemouth.
Trained at General Hospital, Birmingham, Women's Hosp., Birmingham, Birmingham Maternity Hosp., and Norfolk and Norwich Hosp., (House-keeping). Ward sister, Affray Branch Hosp., Erdington, Sister in charge of maids' hostel, sister, women's surgical ward and sister private wards, General Hosp., Birmingham.

SPINKS, Miss F. P., S.R.N., Housekeeping Certificate, sister tutor, London Chest Hospital, E.2.
Trained at National Temperance Hosp., N.W.1; Alder Hey Hosp. for Children, Liverpool; and the Royal Infirmary, Oldham; took the Sunlight and X-ray Course at Manchester Victoria Hosp. Subsequent appointments: Night sister, Children's Hosp., Nottingham; sister tutor and home sister, Scunthorpe War Memorial Hosp.; assistant matron and sister tutor, Rochdale Infirmary, supervisory matron for war-time day nurseries, Birkenhead and Rock Ferry, Cheshire

News in Brief

Christmas Cheer! *Greetings for Santa Claus as he arrives with toys at Leasowe open-air hospital, Wirral, on Christmas morning*

Wider Training

FOUR United States nursing cadets have had experience in rural district nursing with the Frontier Nursing Service.

Workers Called Away

LUTON and Dunstable Hospital told the Ministry of Labour that the transfer of five staff nurses in January would mean a reduction in the hospital's work.

Christmas at Woodlands

CHRISTMAS festivities at Woodlands Open Air Hospital, Northfield, included a full programme, with a nurses concert party who entertained each ward in turn, a Christmas Tree party, Punch and Judy and Father Christmas with a stocking for every patient.

From Scotland

Waste Not

IN spite of the great shortage of nurses in Scotland there are still women, married women, and women who have worked at first-aid posts in the Civil Defence, who are complaining that their efforts to take up nursing meet with no encouragement.

A Tribute to the Royal Northern Infirmary, Inverness

LET no one be alarmed should the necessity arise for a visit to this institution. . . . . It is a pleasant and comfortable holiday and you return to your home feeling as if you had got a fresh lease of life."

Centenary Appeal

A PLAQUE to commemorate the establishment of Arbroath Infirmary will be erected on the occasion of its centenary on January 12, and an appeal for £50,000 to provide a maternity ward will be kept open over the whole of 1945.

INTERESTING CASE (*Continued from page 26*)

ordered to be given intramuscularly. An antiphlogistine poultice was applied to the painful area for a few days. The pain subsided gradually and the patient's condition improved.

A report of the faecal culture, a week later, said: 'Many amoebae still present.' The report of a laboratory examination of a catheter specimen of urine stated: 'The film from the centrifruged deposit showed some red blood cells and organisms and a few pus cells.' Cultures were almost sterile. The patient now complained of pain on micturition.

Emetine hydrochloride and emetine bismuth and iodide were both stopped, on December 16. Twelve doses had been given. Blood and mucus were present in the stools on December 27. Next day, emetine bismuth and iodide, gr. 3, orally was ordered at night.

A report on another catheter specimen of urine, on January 1, said: 'The film from the centrifuged deposit showed some pus cells and organisms. One or two red blood cells. Cultures, grew heavy, mixed cultures.' Emetine hydrochloride, gr. 1 was given intramuscularly, starting on January 2, each day for five days and Stovarsol, gr. 4, orally, daily. A report, on January 6, on the faecal culture stated: 'Stool much more normal now, pus and some blood still present. Definite amoebae difficult to identify.' Two days later, emetine hydrochloride, gr. 1, was ordered to be given intramuscularly, daily for five days. Stovarsol was stopped, seven doses having been given.

Atropine for Severe Colic

Ascorbic acid, mg. 50, with vitamin A and D, capsules 2, were ordered to be given daily, on January 11. The emetine hydrochloride was stopped the next day and the report of the differential blood count was: haemoglobin, 48 per cent.; white blood cells, 10,000; red blood cells, 2,840,000; polymorphs, 70 per cent.; colour index, 0.8; lymphocytes, 27 per cent.; monocytes, 3 per cent.; a second course of Stovarsol, gr. 4, given orally every day for seven days, was commenced on the fourteenth. Two days later, the patient did not feel so well; severe attacks of colic were present. Atropine, gr. 1/100, was ordered to be given at once. These attacks did not last for long periods and the patient soon recovered from them. Stovarsol was discontinued after seven doses had been given. The patient showed general improvement, and a report of faecal culture stated: 'Amoebae—none seen now.'

A fourth course of emetine hydrochloride, gr. 1, was ordered, on January 23, to be given intramuscularly each day, and emetine bismuth and iodide, gr. 3, daily for ten days. A mixture of potassium citrate and hyoscyamus, oz. ½, was ordered to be given two hourly. Specimens of urine were tested for alkalinity.

On January 25, Stovarsol, gr. 4, daily, was ordered and a third course commenced. A report of a faecal culture, three days later, said: 'Blood cells still present in small numbers. There are a few pus cells but no obvious amoebae or cysts seen. The appearance is much more normal than before.'

On February 1, the emetine bismuth and iodide was discontinued and, on February 10, the patient was discharged. Stovarsol for fourteen days was supplied for her use at home.

Nursing the Case

It was most essential that this patient had warmth and rest. She was nursed in a recumbent position with two pillows and warm bedclothes. A blanket was placed next to her. A hot water bottle was often provided during attacks of pain, and this proved most comforting.

Pressure points received special attention, unbleached wool rings being applied to the elbows and an air ring was provided to protect the buttocks. The weight of the bedclothes was relieved by a cradle, and a pillow and sandbags supported her feet, which were in danger of dropping from inactivity.

The nauseating effects of the drugs administered, together with the patient's internal condition, necessitated regular oral hygiene and a mouth tray was in constant use. The disease being highly infective, all utensils were marked and every precaution taken against infecting the other patients.

The result of the courses of anti-amoebic drugs caused the patient much nausea and vomiting with accompanying headaches. During the Stovarsol courses, the patient showed erythematous patches of the skin on her chest, neck and arms. This later turned a dark brown and peeled. All this was rather disturbing to the patient and caused her to be irritable, depressed and generally pessimistic; thus it was necessary whenever possible to encourage cheerfulness.

Dietetic Treatment

Milk was given from the first and was followed by a low residue nourishing diet. Owing to war-time restrictions the food could not be as varied as it would normally have been for a sick person. The following is an example of the patient's daily diet: 6 a.m., milk; 8 a.m., milky tea, poached, scrambled or lightly boiled egg, with toast or bread and butter with honey; 10 a.m., milk feed, e.g., Ovaltine, Horlicks; 12 noon, first course—steamed fish, creamed potato and vegetable puree, second course—egg custard, jelly or junket with apple puree; 2 p.m., milk feed; 4 p.m., milky tea, toast or bread and butter with honey or jam; 6 p.m. milk, bread and butter, custard and jelly, or junket; 10 p.m., milk feed.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

ANNUAL MEETING, 1945

As each annual meeting approaches letters are received from members in distant parts of the world regretting their inability to be present and record their votes for or against the resolutions submitted, in person. This difficulty cannot be wholly overcome, but can be mitigated by the power these members possess of appointing proxies to vote on their behalf at the meeting.

One of the following courses is open to them :—

(i) To appoint a proxy to vote on such resolutions as the proxy thinks fit.

This means that the proxy can exercise her judgment on behalf of the absent member by voting for or against any of the resolutions submitted to the meeting; or

(ii) To limit the above proxy by instructing her to vote in a particular manner, that is to say, for or against a specific resolution, notice of which has been given.

In accordance with the terms of Article VIII, 20, of the Royal Charter, the instrument appointing a proxy and the power of attorney, if any, under which it is signed shall be deposited at the office of the General Secretary of the College not less than forty-eight hours before the time for holding the meeting, or adjournment (as the case may be) at which the person named in such instrument proposes to vote; but no instrument appointing a proxy shall be valid after the expiration of twelve months from the date of its execution.

Every instrument of proxy shall, as nearly as circumstances will admit, be in the form or to the effect following :—

I, ... (*give name in full*) ..... being a member of the Royal College of Nursing .... (*give address as on Roll, or, alternatively to the address, give number on the Roll of membership of the College*) hereby appoint .... (*give name and address as on Roll, or alternatively to address, give number of member on Roll of membership of the College*) or failing her ..... (*give name and address or number on Roll*), or failing her ..... (*give name and address or number on Roll*), ... as my proxy to vote for me and in my behalf at the Annual General Meeting of the College to be held on Thursday, 7th day of June, 1945, and at any adjournment thereof.

As witness my hand this ..... day of .....

(*Signature of Member*) .....

Members wishing to avail themselves of this procedure should send the instrument or form to the General Secretary and must also notify the person appointed as proxy, who shall be a member of the Royal College of Nursing.

The proxy to be valid must bear the stamp required by law.

It will be noted that the form of proxy applies to resolutions before the Annual Meeting and not to the election of representatives to the Council.

Education Department

The following alterations in times of lectures have had to be made :

January 16 : Anatomy demonstration at the London School of Medicine for Women, Hunter Street, 4 p.m. Chemistry and physics lecture at the Royal College of Nursing, 5.30 p.m.

January 23 : Anatomy demonstration at the London School of Medicine for Women, Hunter Street, 4 p.m. Chemistry and physics lecture at the Royal College of Nursing, 5.30 p.m.

January 30 : Anatomy lecture at the Royal College of Nursing, 4 p.m. Chemistry and physics lecture, 5 p.m.

February 6 : Anatomy lecture at the Royal College of Nursing, 4 p.m. Chemistry and physics lecture, 5 p.m.

On and after February 13 times of lectures will be as advertised.

Public Health Section

Industrial Nurses' Conference

A group conference of industrial nurses in the Eastern Area is being called at the Royal College of Nursing on Wednesday, January 24, at 6.30 p.m. The subject to be discussed is "The Place of the Industrial Health Nurse in the Proposed Comprehensive Health Service of the Future." It is hoped that all industrial nurse members of the Public Health Section will attend and contribute to the discussion. *R.S.V.P.* to the Secretary to the Public Health Section, Royal College of Nursing, 1a, Henrietta Place, London, W.1.

N.B.—The Eastern Area comprises London and the counties of Surrey, Sussex, Essex, Kent, Buckinghamshire, Hertfordshire, Bedfordshire, Middlesex, Cambridgeshire, Norfolk and Suffolk.

Public Health Section Party

The Public Health Section in co-operation with the Public Health Section within the London Branch held a re-union tea party and "bring and buy" sale on Saturday, January 6, at the Royal College of Nursing. Members appreciated the opportunity to meet each other and the party was much enjoyed. The proceeds of the tea and sale amounted to £42 11s. 6d., which will be divided between the Special Fund of the Public Health Section and the Section within the London Branch.

A Course at Coventry

A half-day course, of interest to all State-registered nurses in industry, will be held on Saturday, January 27, at No. 1 Factory, Standard Motor Company, Limited, Fletchampstead, Coventry, by kind permission of the Directors.

Programme.—1.45 p.m. : Registration. 2 p.m. : "*Signs and Symptoms of Abdominal Disease,*" by T. H. Berrill, M.B., F.R.C.S., Honorary Surgeon, Warneford Hospital. 2.45 p.m. : "*Industrial Nursing—Public Health Aspects,*" by Dr. A. Massey, C.B.E., M.D., D.P.H., Medical Officer of Health, City of Coventry. 3.45 p.m. : Tea interval. 4.30 p.m. : "*The Training and Resettlement of Disabled Persons,*" by Miss F. M. Sower, Regional Training Officer, Midlands Region, Ministry of Labour and National Service.

Fees.—College members, 2s. Non-College members, 3s. 6d.

Directions.—The factory is within five minutes' walk of the No. 13 'bus (Tile Hill). Alight at Standard Picture House. Entrance gate nearest bridge leads direct to the surgery.

Public Health Section within the London Branch.—A meeting of the Health Visitors' and School Nurses' Discussion Group will be held at the Royal College of Nursing on Monday, January 15th, at 6.30 p.m. Subject for discussion will be "Is the Health Visitor a Social Worker?"

Branch Notices

Altrincham Branch.—A business meeting will be held at the Altrincham General Hospital, on Saturday, January 13, at 3 p.m.

Birmingham and Three Counties Branch.—The next meeting of the branch will be held at the College of Nursing Club on Saturday, January 27, at 3 p.m. The general meeting will be followed by a New Year's Party. Will members requiring tea/or supper please notify the secretary ; both meals will be at minimum cost. Members are reminded that all nomination papers are due in to the returning officer by January 27. The Annual General Meeting will be on Saturday, March 3, and Miss Hughes, President of the Royal College of Nursing, will address the meeting.

Buckinghamshire Branch.—There will be a general meeting on January 13, at 2 p.m., at the Royal Buckinghamshire Hospital, Aylesbury, followed at 3 p.m. by a lecture on "Penicillin," by Dr. M. E. Florey (open to all nurses and nurses in training).

Bristol Branch.—At a recent meeting of the branch the draft memorandum was again discussed and the following items again affirmed : (1) concerning the appointment of a Chief Nursing Officer . . . . That the terms of reference of her appointment should be clearly defined, and approved by the Royal College of Nursing as a professional body. Such an appointment should be publicly advertised, and approved by the nursing representative on the appointing body. (2) *All* matrons must have direct access to their committees on nursing matters, which is not the case in municipal hospitals or in all voluntary hospitals. (3) It is regretted that so many State-registered nurses should still be lost to nursing and the care of the sick, by their being absorbed into nursery work, It is strongly felt that they are not suitable for such work, while we are discouraging the suitable college-trained nursery nurse. Her present training should be augmented by social and sick children's experience.

Chelmsford and District Branch.—A very happy afternoon was spent on December 30 at the Chelmsford Hospital, when by kind invitation of Miss Clark, Matron, relatives and friends of the nursing staff, friends of the hospital, and members of the Chelmsford Branch and their friends, formed the audience, at a concert given by the nursing staff. Several branch members took part. The performance was most ably produced by Miss J. Stock, sister, also a branch member. The collection benefited branch funds by £11 12s. 5d. Our grateful thanks are extended to the performers.

Chesterfield Branch.—A general meeting and social evening will be held on Wednesday, January 17, at 6.30 p.m. in Holywell House, Royal Hospital.

London Branch.—A general meeting of the Branch will be held on Saturday, January 20, at 2.30 p.m., at the Royal College of Nursing, when it is hoped that many members will be present to hear the report of the meeting of the Branches Standing Committee which met on January 6, to discuss and to give its approval to the draft memorandum on "The Place of Nursing in the National Health Service," before the memorandum is finally submitted to the Minister of Health. Arising out of the meeting the Branches have been asked to discuss the machinery of local government, nurses in children's nurseries and the distribution of the nurses.

Manchester Branch.—A general meeting of members will be held at St. Mary's Hospital (Clinical Lecture Theatre), Whitworth Street West, Manchester, on Tuesday, January 16, at 6.15 p.m. *Agenda* includes special business in connection with the branch.

North Kent Branch.—An open meeting took place at the County Hospital, Dartford, on Saturday, December 16, at 2.30 p.m. It was followed by nursing demonstrations, arranged by the sister tutor.

A demonstration of penicillin treatment in a case of cavernous sinus thrombosis was supported by the case history of a patient so treated.

The second demonstration was of the use of a Bunyan-Stannard irrigation envelope in a case of extensive lacerations of the lower limb. This also showed the actual developments in a case so treated earlier in the year, and the patient herself attended to show the healed limb.

Following this, the nursing of a patient in a Both respirator was demonstrated. There was a display of modern drugs used in combating various bacteria. Everyone appreciated the afternoon's event, which were followed by tea.

Worcester Branch.—A well attended meeting was held on January 3 at Worcester Royal Infirmary, by kind invitation of Miss Heeley, matron. The recent "Memorandum" published by the *Nursing Times* was the subject of an interesting discussion.

Worthing and South-West Sussex Branch.—The General Meeting will be held at the Worthing Hospital, Worthing, by the invitation of Matron, on Tuesday, January 16, at 3 p.m. Business will be :—(1) minutes ; (2) Miss Gambier will speak on The Royal College of Nursing draft memorandum ; (3) Miss Christie, Branches secretary, will speak. A committee meeting will be held at 2.30 p.m. Tea will be provided. Members are reminded that subscriptions are due.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We can hardly believe that our total is really keeping up like this after Christmas and we almost hold our breath for fear it will come tumbling down to zero next week. We can be excused for rejoicing, however, as it is on behalf of the many who can be helped with this splendid total that we rejoice. We know what it means to them and how tragic it is to have to refuse help for lack of funds. Please do not let us have to refuse anyone who needs and deserves assistance.

Donations for Week Ending January 5, 1945

Miss M. Blyth (for coal, £1; "S.R.N. Devon" (monthly donation), 1s; Matron and nursing staff, Roystone and District Hospital, £1 10s.; Matron and nursing staff, Ramsgate General Hospital (monthly donation), 8s.; The St. Helens Hospital (result of a concert given by the nursing staff), £14; Matron and nurses ,Royal Halifax Infirmary (monthly donation), £10; Woodlands Open Air Hospital (monthly collection from nursing staff), £5; The German Hospital, E.8 (monthly collection from staff and private patients' donations), £4 10s.; The Gloucester Royal Infirmary (from annual Christmas concert), £10 17s.; Miss A. Richardson, £1; Miss M. Callender, £1; Miss Mary A. Henderson, £1. **Total £50 6s.; Total to date, £3,155 9s. 1d.**

We are very grateful to Miss Lazarus and Miss Durrant and an anonymous donor for stamps and to an anonymous donor for a nice frock.

M. E. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

PRIZES AND AWARDS

WIGAN'S DAY: *prizewinners at the Royal Infirmary, Wigan, with (centre) Miss Gertrude Riding, O.B.E., who presented the awards*

The Middlesex Hospital

Lieut.-colonel the Honourable J. J. Astor, chairman of the Middlesex Hospital, W.1., presented awards to successful nurses of his hospital at a recent short informal ceremony.

The LadySuperintendent Miss D. M. Smith, spoke of some of the difficulties facing first the candidate who wished to enter the hospital for training but who was already engaged on essential work; and then some of the difficulties which have to be faced by trainees of the hospital now in widely differing conditions all over the world.

Those receiving awards were:—Fardon Memorial Medals Awards: *Gold Medal,* Miss O. M. Amery; *Silver medal,* Miss B. K. Chester; *Bronze medal,* Miss M. J. Pringle; Mr. and Mrs. Reginald Beddington Prizes for Highest marks in (1) *Medical examination,* Miss M. V. Tomlinson; (2) *Surgical examination,* Miss H. M. Hastings; *Theatre prize,* Miss F. M. Heron; *Sanderson Wells prize for Knowledge in Nutrition,* Miss B. K. Chester, Miss E. C. Dalgliesh; *Miss Evelyn C. Pearce, First Year Nursing prizes:* Miss K. M. E. Daniel, Miss J. A. Ormrod; *Meyerstein Scholarships:* Miss D. M. C. Candlin, Miss H. D. James.

Boundary Park General Hosp, Oldham

The annual prize-giving at the Boundary Park General Hospital, Oldham, took place on November 2, when Mrs. Dodd, wife of the Member of Parliament, gave away the prizes. Those who received prizes were:—Senior nurses: *Committee first prize, Medical Superintendent's Surgery Prize.*—Miss Parkin; *Committee 2nd Prize, Medical Superintendent's-Medicine Prize and Matron's Prize for Practical Nursing*—Miss Flehner. Junior nurses: *Committee 1st Prize, Sister Tutor's Anatomy and Physiology Prize, Matron's Practical Nursing Prize and Preliminary Training School Prize*—Miss Hibbert. *Committee 2nd Prize*—Miss O'Shea.

Royal Infirmary, Wigan

The annual reunion and prizegiving at the Royal Infirmary, Wigan, took place on Monday, December 4, at 3 p.m. Mr. C. E. Marsden, J.P., Chairman of the hospital, presided and introduced Miss Gertrude Riding, O.B.E., Matron of Alder Hey Hospital, Liverpool. Miss Riding spoke words of encouragement and congratulation to the nurses and gave an interesting address.

The prizewinners were as follows:—*Silver Medals.*—Miss A. Lloyd, Miss R. Haddock; *Bronze Medal.*—Miss A. Taylor; *Best 3rd Year Nurse.*—Miss F. Hughes; *Best 2nd Year Nurse.*—Miss H. Sutton; *Best 1st Year Nurse.*—Miss M. A. Flanagan; *Matron's Proficiency Prize.*—Miss E. M. Jones.

Leicester Royal Infirmary

The nurses' prize-giving of the Leicester Royal Infirmary took place on December 8.

The Lord Bishop of Leicester presented the medals and prizes to the following nurses: *Gold Medal,* Miss M. J. Cooper; *Silver Medal,* Miss E. J. Clarke; *Bronze Medal,* Miss E. L. Groome; *Book Prize,* Miss S. M. Ford; *Second Year Prize,* Miss R. Smith; *First Year Prize, Special,* Miss M. Johnson, *Class A,* Miss J. Rivers, *Class B,* Miss M. Alcock; *Medical Prizes,* Miss M. J. Cooper and Miss E. J. Clarke; *Surgical Prizes,* Miss M. J. Cooper and Miss E. L. Groome; *Matron's Prizes,* Miss E. J. Handford, Miss M. Bird and Miss C. M. Darwood.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

EYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Ward Sister, S.R.N., S.C.M., required for men's medical and gynaecological ward. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (392N)

CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Temporary Ward Sister required. Salary in accordance with the Rushcliffe Scale. Applications stating age, details of training and experience, to the Medical Officer of Health, Town Hall, Wakefield. (322N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
Applications are invited from Candidates of 41 years of age for the following appointments:—
SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary scale £140 x 5—£190. Must be S.R.N.
MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY
Staff Nurses (Resident). Salary scale £110 x 5—£150. Must be S.R.N.
Salary and Conditions of Service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidate's previous nursing experience.
The above posts are designated under the Nurses Government Superannuation Act, 1937. Forms of application can be obtained from the Matron of each Sanatorium.
City Hall, Wakefield. BERNARD KENYON, Clerk of the County Council. January, 1945. (324N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
An experienced **Midwifery Ward Sister** required. S.R.N., S.C.M. For further particulars apply to the Matron. (326N)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8
Sister required immediately for busy Surgical and Gynaecological Ward. Willing to assist in ward teaching. Rushcliffe Scale of salary. F.S.S.H.O. in force. Apply with full particulars to the Matron. (337N)

HORTON GENERAL HOSPITAL, BANBURY
TRAINING SCHOOL FOR NURSES
F.S.S. in force.
Required: (A) **Sister** for Male Medical Ward of 40 beds (E.M.S.).
(B) **Holiday Relief Sister.**
Salaries according to the Rushcliffe Scale. Applications to The Matron, with names for references. (341N)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22
AFFILIATED TRAINING SCHOOL
(50 Beds)
Sister required for Out-Patients' Department and X-ray (New Appointment). Resident or Non resident. Rushcliffe scale in force. Apply to Matron. (301N)

ROYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15
Relief Sister required for evacuated patients near Glasgow, and afterwards as Holiday Sister here. Apply Matron. (282N)

COUNTY BOROUGH OF BRIGHTON,
BRIGHTON MUNICIPAL HOSPITAL
Applications are invited for the position of **Relief Ward Sister.** Candidates must be State-registered Nurses. Salary in accordance with Rushcliffe Scale.
Further details and forms of application may be obtained from the Matron.
Municipal Hospital, Elm Grove, Brighton 7. S. J. FIRTH, Medical Director. (289N)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA
Wanted: **Sister-in-Charge** of Maternity Annexe of 10 Beds. Rushcliffe Scale of salaries. Apply with copies of references to the Matron.
There are vacancies for **Two Housekeeping Pupils** at this Hospital. Course four months. Honorarium £1 monthly. Age over 41. Apply to the Matron. (395N)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19
Required, **Sister** for relief duties. Rushcliffe Scheme adopted.
Apply Matron with copies of three recent testimonials. (366N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)

CONNAUGHT HOSPITAL, ORFORD ROAD WALTHAMSTOW, E.17
Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (22N)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER.
Physiotherapist (C.S.P.) required as second assistant at the Royal West Sussex Hospital Chichester. Three Physiotherapists and an Occupational Therapist are engaged. Salary on B.H.A. scale of £200 per annum, non-resident with superannuation. Apply to the Matron. (49N)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, E.8
Assistant Masseuse required by March 1 (non-resident). Must be fully qualified. Salary according to B.H.A. Scale. Apply with full particulars to the Matron. (352N)

NOTTINGHAM CHILDREN'S HOSPITAL
Assistant Masseuse required (non-resident). C.S.P., M.E. and L.T. Salary £230 per annum, with lunch and tea. Superannuation scheme in force. Apply Matron, Children's Hospital, Nottingham. (350N)

FLEETWOOD HOSPITAL
(40 Beds)
Radiographer (M.S.R.) required immediately for diagnostic work only. Salary according to experience. Apply Matron. (253N)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 Beds)
Pupil Housekeeper required. Must have reached 41 years of age and hold Ward Sister's post. Apply to Matron with names for reference. (137N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Chase Farm Hospital, Enfield, Mx.
Hillingdon County Hospital, nr. Uxbridge, Mx.
Whole-time, or part-time (salary pro rata).
Staines County Hospital, Ashford, Mx. For new department.
West Middlesex County Hospital, Isleworth, Mx. (a) for Electrical Department; (b) for Massage Department.
C.S.P., M.E. and L.E.T. certs. required for all above posts. Appointment non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a. annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additonal cost of living bonus (now £60 p.a.)
Application forms and full particulars from Matron "D" of hospital, where appointment desired.
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council (362N)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
Two Radiographers (M.S.K.), Male or Female, required immediately for diagnostic work only. Salary scale commencing at £220, or according to experience, and rising by increments of £10 per annum to £270.
Additional Physiotherapists (C.S.P.) required. Salary scale commencing at £230, or according to experience, and rising by increments of £10 per annum to £280, with an additional £10 per annum for special qualifications.
The above appointments are non-resident, and the Federated Superannuation Scheme is in force.
Apply in each case with full particulars to the Matron. (69N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.
Vacancies for State-registered **Staff Nurses** or Private and General Wards. Rushcliffe scale salaries. Apply Matron. (30N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.
There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (26N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employmnet by individual effort.

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required Superannuation Scheme in force. Use of uni form. Salary according to the Rushcliffe scale Apply for application form to the Matron (10N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Fully trained **Nurse** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London S.W.3. (58N)

THE HAYWARD'S HEATH HOSPITAL. SUSSEX.

AFFILIATED TRAINING SCHOOL

Staff Nurse required for Women's Surgical Ward, middle of January. Rushcliffe Scheme in force. Uniform provided.

Apply to Matron. (103N)

ROYAL HALIFAX INFIRMARY, HALIFAX

Staff Midwife required. Salary according to the Rushcliffe Scale. Apply with particulars of training and experience to the Matron (199N)

FLEETWOOD HOSPITAL

(40 Beds)

Staff Nurse required immediately. S.R.N F.S.S. in force. Apply with full particulars to Matron. (254N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from qualified **Nurse,** (S.R.N.) for private patients' wing. Resident or non-resident. Salary and conditions as Rushcliffe recommendations. F.S.S.N. in force. Please communicate with Matron. (363/21N)

CITY OF BRADFORD

CHILDREN'S NURSERY, BOWLING INSTITUTION

STAFF NURSE

The City Council invite applications for the post of resident **Staff Nurse** in the Children's Nursery at Bowling Institution, Rooley Lane, Bradford. Applicants must be certificated Nursery Trained Nurses.

Remuneration £100 per annum, rising by annual increments of £10 to £140 per annum, together with residential emoluments valued at £90 per annum.

Applications, giving full particulars of age, experience, qualifications, and the names and addresses of three persons to whom reference can be made, to be sent to the undersigned not later than Saturday, the 20th instant.

Town Hall, N. L. FLEMING.
Bradford. Town Clerk.
January 5, 1945. (370N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Staff Nurse or **Junior Sister** required for night duty, S.R.N. or S.R.C.N. Excellent experience. Rushcliffe Scale of salary and conditions. Federated Superannuation Scheme in force. Immediate vacancy. Apply, giving Matron's name for reference, to the Matron. (375N)

BERKSHIRE COUNTY COUNCIL

GENERAL VACANCIES

Staff Midwives required for the Newbury and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor, and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendants required for Easthampstead Institution and Windsor Emergency Hospital. Wages £3, plus bonus per week.

Female Attendants (resident) required for Bradfield and Easthampstead Institutions. Salary £65 by £5 to £75 per annum.

Female Nurses (certificated and uncertificated) for Hungerford Institution. Salary according to the Joint Conciliation Committee Scale.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (373N)

BERKSHIRE COUNTY COUNCIL

WINDSOR EMERGENCY WARDS

(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries an' conditions in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations. Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (371N)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 beds)

Two Staff Nurses required for Surgical Wards.

Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (335N)

BOROUGH OF YEOVIL BOROUGH MATERNITY HOME

Applications are invited for the post of **Midwife** in the above Home, appointment at a salary according to the successful candidate's previous experience and within the range of the Rushcliffe Scale, plus a uniform allowance of £10.

The appointment will be conditional upon the successful candidate passing a medical examination for the purpose of the Local Superannuation Act, 1937.

Applications should be sent, accompanied by copies of not more than two recent testimonials, to the Medical Officer of Health, Health Department, Preston Road, Yeovil, not later than January 26, 1945.

Health Department, MARY E. HAGUE,
Preston Road. Medical Officer of Health.
Yeovil.
January 5, 1945. (339N)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES, SHREWSBURY

Staff Nurses required, S.R.N.; good opportunity for Theatre and Out-Patient experience. Apply with particulars to the Matron. (334N)

LEATHERHEAD HOSPITAL, POPLAR RD.

Staff Nurses required. Apply Matron. (299N)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, DARTFORD

(APPROVED AS PART II MIDWIFERY TRAINING SCHOOL)

Staff Midwives (3) required S.C.M. or S.C.M. and S.R.N.

Salary according to service and qualifications within the appropriate Rushcliffe scales (1), S.C.M., only, £100—£150 a year or (2) S.C.M. and S.R.N. £120—£160 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms from the Matron at the Hospital to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 4th, 1945. (310N)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, DARTFORD

(TRAINING SCHOOL)

Staff Nurses, S.R.N. required. Salary according to service within the appropirate Rushcliffe scale £100 to £140 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 4th, 1945. (313N)

COUNTY BOROUGH OF STOCKPORT

STEPPING HILL HOSPITAL

Applications are invited for the following appointments.

(1) **Staff Midwives** for the Maternity Wards. Candidates must be State Certified Midwives, who are also State-registered Nurses.

(2) **Staff Nurses** for the General Hospital. Candidates must be State-registered Nurses.

Salaries, emoluments, etc., according to the Rushcliffe Report.

Forms of application may be obtained by forwarding a stamped addressed foolscap envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (286N)

KENT COUNTY COUNCIL

BLEAN INSTITUTION, NR. CANTERBURY

Mental Nurses (Female) required either (a) resident or (b) to live out.

Salary according to service within the appropriate Rushcliffe scale £85—£140 a year or if R.M.P.A. £120—£160 a year plus an additional £10 a year if also General State-registered with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 4th, 1945. (314N)

SELLY OAK INFIRMARY, BIRMINGHAM 29

Assistant Nurses. For children's wards. Non-resident. Salary according to Rushcliffe scale. Apply to Matron. (281N)

SURREY COUNTY COUNCIL

Assistant Nurses over 41 years of age at St. Anne's E.M.S. Hospital, Redhill, Shabden Park Hospital, Chipstead, and the Lodge, Effingham (Home for female sane epileptics). Rushcliffe salary and service conditions. Apply to appropriate Matron. (400N)

BOROUGH OF ALTRINCHAM

Assistant Nurses with Fever experience. Apply stating age, experience, with two testimonials to Matron, Isolation Hospital, Sinderland Road, Altrincham, Cheshire. (250N)

MANCHESTER CORPORATION WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses (resident) required.

Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme.

Apply to the Matron at Withington Institution. (328N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association Minimum age 19 years. Two-year course **Salary: First year, £45: second year, £50 with usual residential emoluments as recommended by the Rushcliffe Committee.**

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

DERBYSHIRE ROYAL INFIRMARY, DERBY

(416 Beds)

Student Nurses required, ages 18–20. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (39N)

GROVELANDS HOSPITAL, SOUTHGATE.

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (62N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (55N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing Profession. (85N)

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the following vacancies :—

General Training—Student Nurses (Age 17½ years and over).

The dates of courses during 1945 are as follows:—
March 12th, 1945.
May, 14th, 1945.
September 3rd, 1945.
November 5th, 1945.

After two months in the Preliminary Training School, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever training in one year.

Fever Training—Student Nurses (Age 17 years and over).

The dates of courses during 1945 are as follows:—
March 12th, 1945.
May 14th, 1945.
September 3rd, 1945.
November 5th, 1945.

After two months in the Preliminary Training School candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years.

Salary according to Rushcliffe Scale.

Application forms and further details may be obtained from the Matron of the respective Hospital.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton 7. (292N)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4

TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to the Matron from whom further information may be obtained. (255N)

NORTHWOOD, PINNER AND DISTR HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDX.

AFFILIATED WITH THE WEST LON HOSPITAL, HAMMERSMITH

Probationer required immediately. Ap must be well educated. Age from 18 ye

HEREFORDSHIRE COUNTY COUNC

COUNTY COUNCIL HOSPITALS

Student Nurses required, must be well ed Rushcliffe scale of salary. Vacancies Ap 1945; July 1st, 1945. Apply Matron. (2

COUNTY BOROUGH OF CROYDON

MAYDAY HOSPITAL. THORNTON H

Student Nurses. Salary and conditi accordance with Rushcliffe recommenda Preliminary Training School. Three Sister For full particulars apply to Matron. (2

ST. ANDREW'S HOSPITAL

(For Mental and Nervous Disorders)

NORTHAMPTON

There are vacancies for well-educated women as **Probationary Nurses.**

The hospital is recognised as a Training by the General Nursing Council and Nurse eligible to sit for the Certificate of Pro in Mental Nursing after a period of three training.

Commencing salary £70 per annum, inc in accordance with Rushcliffe Scale, with lodging and uniform.

Applications to the Medical Superintende (3

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Radiographer required as assistant in the logical Dept., Royal West Sussex Ho Chichester. Three Radiographers and tionist on staff. E.M.S. and Civilian Salary B.H.A. Scales starting £200 p.a. resident according to qualifications and expe Apply Secretary. (2

Experienced Queen's Nurse wanted in J as **Assistant Superintendent** to Part II Mid Training School. Midwife Teacher's Cert preferred. To take charge of District Midwives Supervision of Ante-Natal C Rushcliffe salary. For particulars apply S intendent, Gloucester District Nursing S Clarence Street, Gloucester.

Ward Sisters required for British Hom Hospital for Incurables, Crown Lane, Stre S.W.16. Rushcliffe salary £130. Uniform, lodging and laundry. Apply Matron. (2

Two **Queen's Nurses** required for Caver Branch Home, end of December, four on One General with relief Midwifery, one ral Nursing only. Cyclists. F.S.S. Matron, 25, Erleigh Road, Reading. (

Two Queen's **Nurses** required for Whitley Home. Immediate vacancy one General relief Midwifery, one General Nursing Cyclist. F.S.S. Applv Matron, 25, Erleigh Reading.

Two trained **Nurses** required for holiday April–September inclusive. Matron's rela essential. Salary rate of £120 p.a., all fares paid. Age over 41 or with permit. Miss Oliver, Stoneycrest Nursing Home, Hin Surrey.

Devonshire Nursing Association. District Queen's Nurses and State Registered Midwives required for district posts, and Relief Staff. Rushcliffe scale of salaries. ated Superannuation scheme in force.

Apply County Superintendent, 4, Q Terrace, St. Davids, Exeter.

Midwife required, also **Assistant** with hospital experience. Nursing Midlands. Surgical and Maternity. 18 Day off weekly. Good salary.—Box No. "Nursing Times," St. Martins Street, L W.C.2.

Assistant Theatre Sister, S.R.N. (over required for surgical nursing home (20 Salary and conditions according to Rus Report. Resident post. Apply with particulars to the Matron, Dunedin, 16 Road, Reading.

State Registered **Staff Nurses** (41 required for surgical nursing home (20 Salary and conditions according to the cliffe Report. Apply with full particula the Matron, Dunedin, 16 Bath Road, Re

Trained Nurse required as Nurse Comp Elderly lady with long-standing case of (not bedridden), requiring lavage alternate Must do shopping and personal laundry and room. Comfortable home. Maid kept. Bo W. H. Smith & Son, Devizes, Wilts.

Industrial Nurses required to take ch of surgery, First Aid and medical recon factories of large industrial organisat Preference given to State Registered Nu Vacancies in Worcester and South W Apply in writing to Box No. 381, "Nurs Times." St. Martin's Street, London, W.

(continued on next page)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

TTON, Surrey. S.R.N. required to train for s's Roll. Rushcliffe Scheme adopted. t. Comfortable home. Also S.C.M. and . Full particulars from the Superintendent, tton Court Road. (354N)

een's Nurse required for Airdrie, near ow: general work only; comfortable s' Home; salary to Taylor Scale. Apply Hurry, 23 Beckford Street, Hamilton. (319N)

st Aid, wanted, experienced qualified **female id attendant** for factory engaged on Essential , S.E. district. Write, stating age, qualifica- and salary required, Box ZP. 984, Deacons' Mary Axe, E.C.3. (306N)

nted one S.R.N., S.C.M., one **Assistant Nurse** Maternity experience in small nursing home. nate duties. Salaries according Rushcliffe e. Teirterden Nursing Home, Amersham, s. (307N)

ngstone & Ashford District Nursing Association ct nurse Midwife required. Pleasant area Derbyshire. Car and good furnished rooms ble. Salary, etc., Rushcliffe Scale. Apply C. Boot, Thorubridge Hall, Bakewell. (359N)

(Miscellaneous)

nted, **Resident Attendant (female)** at Govern- Evacuation Hostel for aged people. Some ng experience essential. Salary 27s. 6d. a , full board and laundry. Apply: Billeting e, 3, Bath Road, Woking. (275N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

trict Nurse Midwife required for Market ton. Share house with other nurse. General ng and midwifery undertaken. Cyclist. y and allowances according to Rushcliffe F.S.S. Miss Gough, 4, Claremont Bank, sbury. (272P)

eyard Nurses. State-registered Nurses 5), with genuine Christian vocation, wanted ly to train for district nursing in London, y according to Rushcliffe scale. Apply riatendent, 11, Taviton Street, W.C.1. (20P)

lly qualified Assistant Physiotherapist required ell-equipped modern Physiotherapy Depart- . Salary according to the B.H.A. scale. F. in force. Apply, with full particulars, to Matron, Hertford County Hospital, Hertford. (31P)

arwickshire, Alderminster near Stratford wn. District Nurse required, S.C.M. essential. N. preferred. Unfurnished cottage and car ded. Rushcliffe salary.

ngbury near Birmingham. District Nurse ired, S.R.N. and S.C.M. Unfurnished house car provided. Rushcliffe salary. Apply Hall, County Superintendent, 25, Clarendon re, Leamington Spa. (91P)

perienced Sister wanted, fully trained, t as Matron's Deputy. alary and conditions as Rushcliffe Report. pplications to Matron, Isolation Hospital, et, Herts. (244P)

QUEEN'S NURSES WANTED

rlisle. Assistant Superintendent required. ral nursing and midwifery. Motorist and t. Rushcliffe salary. Home.

rlington. Assistant Superintendent required. have had good midwifery experience. Assist training of pupil midwives, Part 2. Rush- salary. Home.

ucestershire. Assistant Superintendent re- d, experienced Queen's Nurse. Duties include vision of Midwives for County Council. mmodation in County Nurses' Home. Cyclist otorist. Rushcliffe salary.

merset C.N.A. 2nd Assistant Superintendent ired. Experienced Queen's Nurse Midwife. th Visitor's Cert. essential. Motorist. To in Taunton area, own living arrangements.

mouth. Experienced Midwife required to in the training of pupils, Part 2. Motorist yclist. Rushcliffe salary. Home.

ton-under-Lyne, Lancs. Two general nurses aff. Cyclists. Rushcliffe salary. Home.

aby, E. Riding. Two employed, one re- . General nursing and midwifery. Cyclist- liffe salary. Share furnished house.

rry, Glam. Two required under Super- dent. General work only. Rushcliffe salary, .

dington and Wallington, Surrey. Full time fe for staff. Cyclist. Rushcliffe salary, .

ywater, Somerset. (1) One required for al work and relief midwifery. Cyclist and rist. (2) Staff Midwife for Maternity Ward eds) Rushcliffe scale salary.

Brixton. One required for staff. General work only. Cyclist preferred. Rushcliffe salary. F.S.S. Home.

Cinderford, Glos. One required. Midwifery and general nursing. Good cyclist. Rushcliffe salary. Rooms.

Corby, Northants. Two required, three employed. General nursing and midwifery. Cyclists. Comfortable furnished Home. Rushcliffe salary.

East Peckham, W. Kent. Single district General nursing and midwifery. Cyclist and motorist. Unfurnished cottage. Rushcliffe salary.

Egham, Surrey. (Newly affiliated district). Three employed, one required. General nursing and midwifery. Furnished rooms (nurses live separately). Rushcliffe scale salary. Cyclist.

Felpham and Middleton. (Outskirts of Bognor). One of two required. Combined work. Cyclist. Own living arrangements. Rushcliffe salary. F.S.S.

Greatar Harrow, Middlesex. One required for Branch Home. General nursing. Cyclist. Rushcliffe salary.

Hayes and West Wickham, W. Kent. Single district. General work only. Own living arrangements. Motorist and cyclist, car provided. Rushcliffe salary.

Herefordshire. (1) Two required for emergency staff. (2) Nurse for rural district. Combined duties. Motorist and cyclist. Rushcliffe scale.

Kenley, Surrey. (Newly affiliated district). General nursing only. Inclusive salary (Rushcliffe scale). Cyclist.

Kingswood, Nr. Bristol. Midwife required for staff of 10 under Superintendent. Cyclist. Rushcliffe salary.

Oswestry, Shropshire. One of two required. General nursing and midwifery. Cyclist and motorist. Share partly furnished house. Rushcliffe salary.

Otley, Wharfedale, W. Riding. Senior of three required. General and midwifery. Share comfortable furnished house. Cyclist or auto-cyclist Rushcliffe scale. F.S.S.

Shiplake, Oxon. Single district. General nursing and midwifery. Cyclist and motorist. Rooms available. Rushcliffe scale.

Shrewsbury. One required for staff under Superintendent. General nursing only. Cyclist. Rushcliffe salary. Home.

Staple Hill, Glos. One of four required. General nursing and midwifery. Cyclist. Rushcliffe salary, share furnished house.

Swinton, Mexboro'. Double district, one required. General, midwifery. Cyclist. Share comfortable furnished house. Rushcliffe scale. F.S.S.

Taunton, Somerset. Two required for staff. General nursing. Cyclists. Rushcliffe salary. Home.

West Riding. Double district near Huddersfield. One of two required. General and midwifery. Unfurnished cottage available. Nurses live separately, car provided. Rushcliffe scale.

Worcester City. Two General Nurses for staff. Cyclists. Rushcliffe salary. Home.

Warsop, Notts. Double district (suit friends). General and Midwifery. Motorists and cyclists. Furnished house provided. Rushcliffe scale.

BERKSHIRE

Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe scale.

County Emergency Staff

Brightwalton. Single district. Rural area. Furnished cottage provided.

Newbury. Vacancies. Residence in comfortable home. Staff of five with Senior Nurse. Good experience.

Shenning (Woodley). Semi rural area. Small unfurnished bungalow. Two nurses employed, each living in own area.

Wallingford (Aston Tirrold). Rural area. Partly furnished house. Three nurses employed, each living in own area.

CORNWALL

District Nurse Midwives required for :—

Marazion. Rural and coastal area, motorist and cyclist.

Ludgvan. Rural area. Motorist.

Towednack. Rural area. Motorist. Cars provided in each area. Rushcliffe scale salaries.

DURHAM

Nurses are required for the following single districts. General nursing and midwifery undertaken. Rushcliffe salaries :—

Castletown. (Compact area). Furnished house.

Gt. Aycliffe. Cyclist. Generous allowance given if own car. Rooms.

Howden-le-Wear. Cyclist. Rooms.

Waldridge. Cyclist. Rooms.

LANCASHIRE

Haydock. Single district near St. Helens. General nursing, car provided and unfurnished house.

Leigh. Three nurses employed, one required. General nursing, cyclist. Comfortable Home.

Prestwich. Four employed, two required (one as increase of staff and relief midwifery; one general nurse), cyclist, comfortable home. All posts Rushcliffe Scale Salary. F.S.S.

SUSSEX (EAST)

Nurse Midwives required for the following districts. Rushcliffe scale salaries.

Burgess Hill. Furnished Home provided Cyclists and motorists.

East Grinstead. Health Visiting undertaken. Furnished Home provided to be shared with Health Visitor. Mot rist.

Lewes. Board residence. Cyclist.

Ucktield (2). Health Visiting and School work undertaken. Motorists and cyclists.

Emergency Nurses. Cyclists and Motorists.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Nurses Bristol, Superintendent North London D.N.A. and Temporary Superintendent Nottinghamshire N.F. Assistant Superintendent Cheltenham D.N.A. (387P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. Non-resident, unestablished, subject to medical examination. Forms and full particulars from Matron "D" of Hospital where appointment is desired.

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to 110s. per week, plus 4s. per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-committee; salary scale from 78s. to 95s. per week, plus two further increments of 4s. per wk. each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE STAFF NURSE (GENERAL)
S.R. Male Nurses essential.

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MX.

Appointment governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week; use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials, to the Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council
(363)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the post of **Male Nurse** in the Mental Wards of the above Hospital for holiday duties. Post subject to National Service Act.

Salary in accordance with Rushcliffe Scale. Preference will be given to candidates holding the R.M.P.A. Certificate.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital,
Elm Grove,
Brighton 7.

S. J. FIRTH,
Medical Director.
(291)

NURSES DISENGAGED

2 S.R.N.s. (1 S.C.M.) with two children 2½ years (doctor's wives) seek residential post. Separate or combined duties. Box No. 294, the "Nursing Times," St. Martins Street, London, W.C.2. (294)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on March 25, June 30, September 25 December 30. Vacancies occur for non-State Registered applicants on April 26 and October 26. (13N)

NETHER EDGE HOSPITAL, SHEFFIELD, 11

SCHOOL OF MIDWIFERY (50 Beds)

Vacancies in March for **Pupil Midwives** for Part 2 Training.

Rushcliffe Scale of salary.

Apply to Matron. (397N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (365P)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk
(27P)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered nurses Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars (42P)

EXETER MATERNITY AND DISTRICT NURSING ASSOCIATION

Vacancies for **Part II Pupil Midwives** from February, 1945. Rushcliffe Scale. Apply, Superintendent, 11, Elmgrove Road, Exeter. (43P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part II of the C.M.B. Certificate. Immediate vacancies for State-registered Nurses for 6 months' course of training. (3 months in hospital and 3 months on district.) The school will cease to be a Part II Training School on April 1st next and no applications can be accepted for candidates starting from that date onwards. The School becomes a Part I Training School on the above date and applications are now invited for vacancies. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (74P)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives Board. 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

For dates of earliest vacancies apply to the Matron. (363/2P)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) **wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron, The Royal Hospital Cleveland Road, Wolverhampton.** (363/7P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
(100 Beds)

Pupils accepted for training in Part 1. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply to Matron. (343P)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945.

Course for non-State Registered Pupils commence on July 1, 1945. (336P)

MIDWIFERY (continued from Previous Page)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE
(40 Beds)

Midwifery Pupils (S.R.) wanted to train for Part I of the C.M.B. Examination.

There are immediate vacancies and vacancies for following months.

Salary during training £65 with board and laundry.

Apply Matron. (318P)

KENT COUNTY COUNCIL
MIDWIFERY PUPILS (PART II)
COUNTY HOSPITAL, DARTFORD
(APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the Midwifery School of this Hospital for Part II Training.

Pupils will receive a salary at the rate of £65 a year with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the hospital to whom applications should be sent as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 4th, 1945. (312P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM 18
SELLY OAK HOSPITAL, BIRMINGHAM 29
Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a. (279P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtainem ploymenthyindividua effort.

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW
Required. **One Dining Room Maid, one Housemaid** and **three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (21N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (18N)

Res. or Non-Res. **Housemaids, Ward Maids, Dining Room Maids** required by Middlesex County Council at Clare Hall County Hospital, South Mimms, Mx. Wages (over 18 yrs.), 51s. 6d. per week, plus war bonus (now 18s. per week), with uniform and laundry thereof. If resident, charge of 29s. per week for board, residence and personal laundry. (Under 18), wages according to age. Temporary staff. Written application or personal any morning between 10 a.m. and 12 noon to Matron "D" of Hospital. (82N)

Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (73N)

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (72N)

MIDDLESEX COUNTY COUNCIL
COOKS required at:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** (a) Hospital Kitchen (1) non-res. only; (b) Nurses' Home (2) res. or non-res. Wages 80/- p.wk.

Staines County Hospital, Ashford, Mx. Head Cook, non-res. Wages 98/- p.wk.

Cook. Wages 75/- p.wk. Written or personal applications.

***Harefield County Hospital, Harefield, Mx.** Res. or non-res. Three required. Wages 85/- p.wk.

***Redhill County Hospital, Edgware, Mx.** Non-res. Wages 85/- p.wk.

Grims Dyke, Harrow Weald, Mx. Res. or non-Res. **Head Cook,** Wages 98/- p.wk. **Cook.** Wages 80/- p.wk. Written or personal application.

All—An additional 6/- p.wk. if holding cookery diploma approved by County Council.

(continued in next column)

MAIDS required at:—

Harefield County Hospital, Harefield, Mx. Res. or non-res. Day or Night. Additional 5d. p.hr. for night work between 9 p.m. and 7 a.m.

Central Middlesex County Hospital, Park Royal, N.W.10. Res. or non-res.

***Redhill County Hospital, Edgware, Mx.** and ***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Non-res. **Housemaids, Kitchen Maids and Mess Room Maids.**

Chase Farm Hospital, Enfield, Mx. Non-res. Written or personal applications. Wages (over 18) 51/6 p.wk. (Under 18 according to age.

For COOKS and MAIDS. War bonus (now 18/- p.wk.); under 18 according to age. Uniform and laundry. If resident a charge of 29/- p.wk. for board, residence and personal laundry. Temporary staff. 48-hr. wk.; one day off. Written applications with full particulars to Matron "D" of hospital; where marked * Application forms obtainable from Matron. (202N)

Cooks and **Housemaids** required for Sefton Hall and Lanherne Convalescent Homes, Dawlish. Apply by letter to Matron. (242N)

General Housekeeper required. Good wages and home. Two children school age. Charwoman every morning. Smith, 39 Sherwood Road, Hendon. 'Phone Hendon 6743. (355N)

LONDON COUNTY COUNCIL
Kitchen Superintendent (Woman) required at Leytonstone House (for high grade mental defectives), High Road, E.11. Must have had experience in cooking by steam gas and power appliances and in control of staff. Salary £220 a year plus cost of living addition (at present £48 a year if non-resident; £24 a year if resident). Uniform free. Moderate charges for lodging (if resident) and meals taken. Pensionable. Married women eligible for temporary non-pensionable employment. For application form send stamped addressed foolscap envelope to the Medical Officer of Health (LH), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (356N)

Two Res. Ward Sisters required (one for Children's Ward; good experience in children's nursing and dietary desirable) required by MIDDLESEX COUNTY COUNCIL at Middlesex Conony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, qualns., exper. and copies of two recent testimonials to Acting Medical Superintendent "D." at Colony. (389N)

Non-Res. Maids for Nurses' Home required by Middlesex County Council at Hillingdon County Hospital, near Uxbridge, Mx. Wages (over 18), 51s. 6d. per week, plus war bonus (now 18s. per week), uniform and laundry thereof provided; (under 18), wages according to age. Temporary staff. Application forms obtainable from Matron "D" of Hospital. (361N)

LEATHERHEAD HOSPITAL, POPLAR RD.
Housemaid required for small modern hospital. Apply Matron. (298N)

Daily Vegetable Cook required £3 per week. Sleep in if preferred. Wages accruing to Hetherington scheme. Uniform provided. Apply Sister Housekeeper. St. George's Hospital, S.W.1. (305N)

Housekeeper (res.) required by Middlesex County Council at Harefield County Hospital, Harefield, Middlesex, recognised housekeeping domestic science or institutional management certificate, and sound knowledge of large-scale cookery required. S.R.N.'s qualified as Housekeeping Sisters eligible, would receive ward sisters salary (Rushcliffe San. Rate) plus £10 p.a. Salary if not S.R.N. £130 by annual increments to £180 p.a., with residential emoluments plus war bonus (now £60 p.a.). Established and pensionable staff, subject to medical examination. Application forms, etc., from Matron "D" of hospital. (262N)

Head Lady Cook required at the Ida Hospital, Cookridge, Leeds. Commencing salary £120 resident. Apply with full particulars and names for reference to Matron, The General Infirmary at Leeds. (265N)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (47)

"Roughlea," Private Hotel, Empress Drive, Blackpool North. 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Royal College of Nursing. (178)

MISCELLANEOUS

Lady wishes to place grandchild, aged three months, in care of eperienced Nurse, mid-April.—Box 715, Robertson & Scott, Edinburgh, 2. (417)

TOO LATE FOR CLASSIFICATION

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW
Ward Sister required, S.R.N., R.S.C.N. Salary according to Taylor Scale. F.S.S.N. in force. Apply, giving full particulars, including Matron's name for reference, to Matron. (424P)

COLONIAL NURSING SERVICE
Nursing Sisters required for Government Hospitals in West and East Africa. S.R. nurses with C.M.B. or First Certificate under 35 years. Salaries in West Africa from £350 to £480, East Africa £240 to £300 a year. Free furnished quarters. Outfit allowance.

Appointed on probation for permanent and pensionable establishment.

Apply for particulars, giving age and qualifications, to Overseas Nursing Association, Imperial Institute, London, S.W.7. (425P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM MATERNITY HOSPITAL

Applications are invited from State Certified Midwives who are also State Registered Nurses for the post of **Maternity Sister,** for work in the Maternity Department generally.

Preference will be given to candidate with experience of the work and facilities will be granted for taking lectures of the Midwifery Teachers certificate if desired.

Salary in accordance with the Rushcliffe Scale.

The appointment is subject to satisfactory medical examination and the person appointed will be required to contribute to the superannuation scheme.

Applications stating age, experience and copies of recent testimonials, or names for references, to be sent to Matron. (426P)

BOROUGH OF ROYAL LEAMINGTON SPA
MATRON
WAR-TIME NURSERY (Non-training)

Applications are invited for the above non-resident appointment at the Tachbrook Road Nursery (60 places).

Applicants must be State Registered Nurses, or State Registered Children's Nurses, preferably with experience in a War-time Nursery.

Salary will be in accordance with the Rushcliffe Scale, £240, rising by £10 annually to £310. £25 a year will be deducted for meals provided when on duty.

The above appointment carries provision of Uniform within the regulations prescribed by the Ministry of Health together with free laundry for uniform, and will be subject to one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, 4, Holly Walk, Leamington Spa, to whom completed applications together with copies of either two or three recent testimonials should be returned not later than Friday, January 26, 1945. (430P)

NOBLE'S HOSPITAL
(131 beds)
DOUGLAS ISLE OF MAN
GENERAL TRAINING SCHOOL
Assistant Matron-Sister Tutor (combined post). Rushcliffe Scheme in force.
Apply Matron. (434P)

THE BUCHANAN HOSPITAL, ST. LEONARD'S-ON-SEA
Theatre Sister required. Salary in accordance with Rushcliffe Scale. Apply, giving full particulars, to Matron. (436P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Junior Sister for Relief duty. Candidates to be S.R.N. Rushcliffe Recommendations have been adopted and F.S.S. in force. Apply with full particulars of qualifications and experience to the Matron. (437P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Approved Training School for Nurses. Students are received into the Preliminary Training School in January, April and September, each year. Rushcliffe Recommendations have been adopted.

Prospectus and Application Forms may be obtained from the Matron. (438P)

STOKE PARK COLONY, STAPLETON, BRISTOL
Night Sister and a **Home Sister** required for Stoke Park Colony, Stapleton, Bristol. Salary paid according to the Third Rushcliffe Scale, plus uniform, in each appointment.

For further particulars apply Head Matron. (439P)

STOKE PARK COLONY, STAPLETON, BRISTOL
and its Ancillary Institution, Hanham Hall, Hanham, Bristol
Female Nurses (day and night) required at these Institutions for Mental Defectives. Stoke Park Colony is a recognised training school for both G.N.C. and R.M.P.A. examinations. Wages as fixed by the Third Rushcliffe Scale. Uniform provided. This is a reserved occupation. Application forms and further particulars from the Head Matron, Stoke Park Colony, Stapleton, Bristol. (440P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Assistant Nurse wanted for Private of Nursing Home. Experience of H and Private Nursing essential. Salary to £100 per annum. Apply stating a experience to Secretary, Cliff Coombe N Home, Tunbridge Wells. (42

Fully Trained **Night Nurse** requir Private Nursing Home in Home C Salary £150 per annum. Apply Box 421, "Nursing Times," St. Martin's London, W.C.2. (42

ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1
Out-Patients' Department and Ca Sister required, S.R.N., with ophthalmi tificate and good experience. Residen non-resident. Rushcliffe Scale in ope Applications giving full particulars o vious experience, qualifications, and M name for reference should be sent t Matron. (42

SAMARITAN FREE HOSPITAL F WOMEN,
MARYLEBONE ROAD, LONDON, N
AFFILIATED TRAINING SCHOO
Student Nurses required. Good edu essential. Preliminary training school. dent Sister Tutor. Rushcliffe Scale of sa Uniform provided. Minimum age 17 For particulars and dates of vacancies to Matron. (42

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, Nr. DOVE
Wanted urgently, **Four Staff Nurses** S.R.N., one S.R.N. with S.C.M., one S with Theatre experience). Salary per cliffe Scale. F.S.S. in force. Please apply full particulars to Matron. (42

WILTS. COUNTY COUNCIL
COMMITTEE FOR THE CARE OF MENTALLY DEFECTIVE
PEWSEY COLONY CERTIFIED INSTITUTION, PEWSEY, WILTS
Applications are invited for the po **Sister Tutor in Sole Charge** and/or **Ass Matron.** Candidates must possess the R.M or R.M.N. Certificate and be State Regis Nurses. Preference will be given to p holding teaching Certificate.

Salary and emoluments in accordance the Rushcliffe Recommendations for M Nurses.

The appointment will be subject Medical Examination.

Applications, on forms to be obtained the Medical Superintendent, Pewsey C Certified Institution, Pewsey, Wilts. County Hall. P. A. SELBORNE STRIN Trowbridge. Clerk of the County C
January 8, 1945. (42

BOROUGH OF WORKINGTON
HEALTH VISITOR

Applications are invited for the ap ment of a whole-time **Health Visitor** salary in accordance with the Rushcliffe Uniform will be provided. The post is annuable.

The applicant must have the certific State Registration and the Health Vi Certificate approved by the Ministry of H Regulations.

The successful candidate will work the direction of the Medical Officer of H and will have to pass a medical examin The appointment is terminable by one m notice on either side.

Applications accompanied by copies testimonials should reach the undersign later than January 26, 1945.

Town Hall. JOHN R. COCKFI Workington. Town
January 9, 1945. (42

WHITEHAVEN AND WEST CUMBERL HOSPITAL
Assistant Radiographer required. resident post. Lunch and Tea pro Salary according to B.H.A. Scale, with full particulars to the Secretary intendent. (43

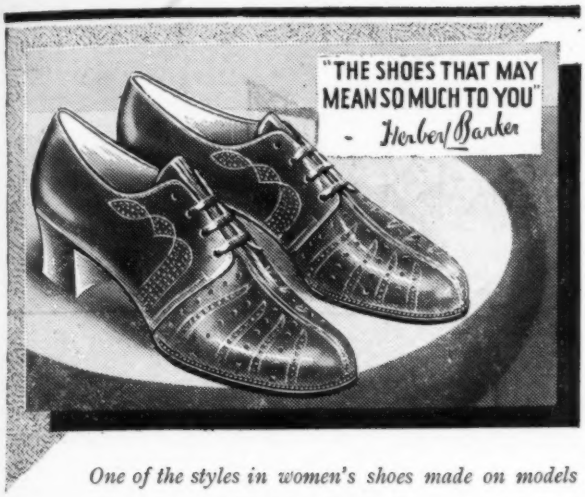
ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Sister required for Women's Surgical S.R.N. and S.C.M. Rushcliffe Scale and in force. Post for duration of war. with full particulars to the Matron. (

NORTHWOOD, PINNER AND DISTR HOSPITAL, PINNER ROAD, NORTHW MIDDX.
Junior Sister, S.R.N., for Women's required end of January.

Salary according to Rushcliffe Scale. Apply with names for references to M (43

RICHMOND AND DISTRICT MATERN AND NURSING ASSOCIATION
A **District Nurse-Midwife** required for Urban District of the above Associ Terms and conditions of service accordi the Rushcliffe Report.

Furnished house provided. Apply three recent testimonials to Miss R. G. B Hon Sec., Pottergate, Richmond, Yorks. (43



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Every shoe carries his facsimile signature. Supplies are limited at present.

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So finely sieved that not a particle of irritant fibre remains.

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7½d a bottle

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The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.

Absolutely free from synthetic purgatives, 'California Syrup of Figs'— relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

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Of all Chemists and Stores.

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MENOPAX *indicated!*

★ STILBŒSTROL DIPROPIONATE
plus
★ BROMISOVALERYLUREA

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

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NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 *from Boots, Timothy Whites, Taylors and all leading chemists*

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